



Teaching Staff Benefits

Financial:

- School's own salary scale – ranging between 10-20% above the state sector.
- Membership of the Teachers' Pension Scheme
- School fee remission for sons and daughters (Reception to year 13) of teaching staff in any of the Harpur Trust's four schools (50%-60% off the fees)
- Starter finance for renting in Bedford; or help with first year accommodation on site, where available
- Moving home allowance; and support with finding a new home
- Holiday discounts on booking of facilities; children's courses held at school
- Year round free use of pool and gym (with onsite staff changing facilities)
- Discounts on all Quarry Theatre tickets
- Free lunches in term time from a national award winning catering team. Free breakfast and dinner also available for boarding duty staff; and for day staff for a minimal cost.
- Private Health Insurance

Career development:

- Generous INSET budget for courses
- Possibility of help with financing further qualifications
- Up to two staff members financed fully through a PGCE each year
- Staff fellowship awards available for overseas educational visits
- IB teaching courses in a range of UK and overseas destinations
- Close partnership with two local state schools, and three local independent schools (via Harpur Trust), for sharing of practice
- Member of the Bedford Borough Learning Exchange.

Environmental:

- Common Room with coffee, biscuits, sandwiches at tea, etc.
- Weekly lunchtime concerts
- Opportunities for staff to play or sing in a range of orchestras, ensembles and choirs
- Staff weekly yoga and mindfulness sessions
- Staff football and cricket teams with regular fixtures
- 450 years of history; opportunities to meet many extraordinarily successful and influential Old Bedfordians; vibrant, happy and global community; a sense of fun
- Full time onsite community via 6 boarding houses
- Valet dinners for longstanding staff members when they leave the school
- Use of the school's nature reserve at Ickwell

Great location:

- The gorgeous 50 acre site is on the edge of a busy town centre
- Trains from Bedford Station to Kings Cross St Pancras take 33 minutes; under 15 minutes to Luton Airport Parkway; and direct to Gatwick and Brighton via the Thameslink
- X5 bus runs several time per hour between Oxford and Cambridge (via Bedford Town Centre)
- 15 minutes from the M1 (J13)