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| EQUAL OPPORTUNITIES MONITORING FORM |
| This section will be separated from the Application Form for monitoring purposes and does not form any part of the selection process. The company aims to ensure that all applying for jobs are treated fairly and equitably throughout the whole recruitment and selection process. This monitoring form helps us to monitor the effectiveness of the Equal Opportunities Policy. |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Application for employment as**: | | | | |  | | | | | **Location**: | |  | | | | | |
|  | | | | |  | | | | |  | |  | | | | | |
| **GENDER** (tick as appropriate) | | | | | Male | | | | | **Female** | |  | | | | | |
|  | | | | |  | | | | |  | |  | | | | | |
| **AGE** (tick as appropriate) | | | | |  | | | | |  | |  | | | | | |
| Under 20 |  | | 20-34 | |  | 35-44 | | |  | | 45-60 | |  | | Over 60 |  | |
| ETHNICITY (tick as appropriate) | | | | | | | | | | | | | | | | | |
|  | | | |  | | | |  | | | | | |  | | | |
| Asian British | |  | | Asian Other | | |  | Bangladeshi | | | | |  | Pakistani | | |  |
| Indian | |  | | Black British | | |  | Black African | | | | |  | Black Caribbean | | |  |
| Black Other | |  | | Chinese | | |  | White & Black African | | | | |  | White & Black Caribbean | | |  |
| White & Asian | |  | | White British | | |  | White Irish | | | | |  | White Other | | |  |
| Other Ethnic Group (please specify) | |  | | Other mixed parentage | | |  | Not Stated | | | | |  |  | | |  |
| DISABILITY (tick as appropriate) | | | | | | | | | | | | | | | | | |
| Do you consider yourself to have, or have had, a disability?  *Note: for the purposes of this form, disabled means that you have a physical or mental impairment that has a substantial and long term adverse effect on your ability to carry out normal day to day activities.*  NO  YES  If yes, do you consider it would affect your ability to fulfill the duties of the role?  NO  YES  If yes, please outline any reasonable adjustment that could be made to this role i.e. hours of work, reallocation of duties, equipment etc to enable you to fulfill the duties: | | | | | | | | | | | | | | | | | |
| RELIGION (tick as appropriate)  Buddhist  Christian  Hindu  Jewish  Muslim  None  Not Known  Other  Sikh | | | | | | | | | | | | | | | | | |
| DATA PROTECTION  The information contained in this Monitoring Form is treated in strictest confidence. The information provided will be used to monitor equal opportunities in the Recruitment and Selection process and to provide a workforce profile, using a database. | | | | | | | | | | | | | | | | | |
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| THANK YOU FOR COMPLETING THIS FORM | | | | | | | | | | | | | | | | | |