Teacher of Social Sciences Person Specification

Position: Teacher of Social Sciences	Essential	Desirable
Qualifications		
Honours degree	✓	
Qualified Teacher Status	✓	
Evidence of continuous personal/professional development	✓	
Higher Degree		✓
Experience:		
Successful experience as a classroom teacher 11 – 19 and record in raising student achievement	✓	
Teaching KS5		✓
Comprehensive secondary school teaching experience	✓	
Encouraging and developing links with the wider community		✓
Motivating, integrating and directing the school community	✓	
Developing and maintaining strong relationships and partnerships with the governing body, students, parents and other stakeholders	✓	
Professional skills and knowledge - Candidates will have:		
A clearly articulated vision for teaching Social Sciences		✓
The ability to inspire, challenge, motivate and empower others		✓
A passion for excellence in the learning process with a strong commitment to School Improvement and raising achievement for all	✓	
Ability to lead and manage effectively, create a coherent and effective team, respond well to challenge	✓	
Excellent communication skills	✓	
Commitment to further professional development Positive attitude, 'can do' approach, flexible, resilient	✓	
The ability to think strategically and to plan and implement change as necessary	✓	
The ability to recognise and deal effectively with poor performance		✓
The ability to model the values and vision of the school and faculty and lead by example	✓	
An ability to communicate effectively orally and in writing to a range of audiences	✓	
The ability to build effective working relationships and networks both within and outside the school	✓	
The ability to anticipate trends		✓
An ability to be approachable and to enjoy being highly visible to staff, students and parents	✓	
The ability to think strategically, and to build and communicate a coherent vision		✓
The ability to promote and market the school and department		✓
Personal Qualities and Attributes		

Self-motivated and well organised	✓	
Resilient and tenacious	✓	
Works effectively under pressure	✓	
Inspires respect	✓	
Innovative and solution focused	✓	
Reflective and emotionally intelligent	✓	
Inspires confidence	✓	
Decisive with sound judgement	✓	
Demonstrates professionalism and integrity	✓	
Values diversity and contribution of all stakeholders	✓	

Safeguarding
GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.