| **Post: Head of subject** |
| --- |
|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | EssentialDegree in relevant subject specialismQTS DesirableDegree with 2.1 or first class honours | Application |
| **Professional Experience & Understanding:** | EssentialUnderstanding of:* Relevant professional and subject pedagogy
* Expected level of practice and professional responsibilities as defined by the Teacher Standards

Experience:* Successful teaching as demonstrated in student outcomes within the specified subject area(s) in Key Stages 3 and 4
* Successful leadership of others in delivering student outcomes within the specified subject area

DesirableExperience of teaching within the specified subject area(s) in Key Stage 5Evidence of line management | Application and Interview |
| **Professional Abilities:** | All EssentialAbility to communicate effectively both verbally and in writingAbility to plan and teach effectivelyAbility to work as part of a team, with other adults and with studentsAbility to manage time effectively and meet deadlines to a high standardAbility to plan strategically for subject provisionAbility to lead a team of teachers | Application, Interview and Reference |
| **Personal Qualities:** | All EssentialHonesty and IntegrityHigh personal credibilityPassion to serve the communityFlexibilityResilienceEmbracing of accountabilityCommitment to making a difference | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.