



**Ark William Parker
Academy**

Head of Maths

Giving you the support and training you need to make an impact.

We are excited to receive applications from candidates with or without leadership experience. Do you dare for greatness? Come and join a team to really make a difference.....

Start date: September 2018

Salary: Outside London Ark MPS (£23,486 - £34,328)/UPS (£36,823 - £39,596) plus TLR

Location: Hastings

Deadline: 24th April 2018 at 15:00

Ofsted: Requires Improvement (2017)

"The school's innovative, professional development programme is sharpening teachers' skills and attracting and retaining good quality staff"
"School leaders, governors and members of the academy trust are focussing on the right things and there are already encouraging signs of improvement"

Visits to our school are encouraged; to arrange, please call our Resources Manager on 01424 448237.

Ark William Parker is an all boys' school with a strong history in the local community and a bright future ahead. We are working hard to give all our pupils an excellent education and are looking for a committed **Head of Maths** to join us at this exciting stage in our academy improvement journey. As the head of department, you will develop and lead an exciting curriculum which enables the highest level of pupil progress and attainment. There will also be potential opportunity to teach at KS5.

Ideal candidates will:

- be an outstanding practitioner, with a strong commitment to the highest standards for teaching and learning
- have a commitment to our academy improvement process
- The potential to be an exceptional leader, and a growth mindset
- have a proven track record of raising attainment in a challenging classroom environment
- have a resilient character and a strong personal drive
- understand the difference that a great education can make to pupils

Ark William Parker is looking for strong middle leaders who seek the opportunity to be part of school transformation and, in doing so, gain advancement to senior leadership positions within William Parker or other network schools.

We offer opportunities to take leadership of a whole school project alongside your middle leadership role, Support with the NPQSL or other agreed leadership training and Associate membership of the senior leadership team as a professional development opportunity. Alongside other benefits that can be found [here](#).

We regularly review our practices to ensure that teachers can concentrate on teaching and pupils on learning. This includes a [rigorous behaviour policy](#) where every member of the school community takes responsibility for their actions.

Support and [professional development](#) is a priority at Ark William Parker. We have coaching and collaboration which means that your practice is constantly developed, alongside weekly training sessions that are tailored to you.

As a teacher at Ark William Parker Academy, you will be part of Ark, an international charity and one of the UK's most successful multi-academy trusts, with a network of 35 schools in 4 locations across the country. Benefits of being part of the Ark network include:

- A salary 2.5% higher than the main scale teacher salaries
- Twice as many training days as standard and network-wide events with Ark colleagues, held by the best minds in education

Click [here](#) to find out more about the benefits of work for Ark William Parker Academy.

Visit [our website](#) for more information on the school. For an informal, confidential discussion, please contact our Resources Manager, Amanda Ransom on 01424 448237 or hr@arkwilliamparker.org.

Please submit your application online by visiting <https://goo.gl/k9una9>

Ark is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check.

Job Description: Head of Maths

Reports to:	Assistant Principal
Start date:	September 2018
Salary:	Outside London Ark MPS (£23,486 - £34,328) or UPS (£36,823 - £39,596) plus TLR

The Role

To develop, lead and manage exceptionally effective delivery of an outstanding Maths curriculum that ensures all pupils make excellent progress.

To provide challenging leadership of Maths at KS3 and 4 (with potential of teaching at KS5), including planning schemes of work, examinations and assessment, and teaching and learning.

Key responsibilities

The full remit of the post will be negotiated dependent upon the skills and experience of the candidate appointed

- Be held accountable for the progress of all pupils in Maths across the school
- Take responsibility for raising attainment at all Key stages, ensuring that all students achieve results in line with, or better than, value-added predictions.
- Constantly improve the quality of teaching and learning, where necessary holding teachers to account
- Lead the design and implementation of the Maths curriculum and assessment including controlled assessment and examinations
- Be a role model of outstanding teaching in the department
- Observe, mentor and provide guidance to teachers in the department including trainee teachers

Outcomes and Activities

Teaching and Learning

- Enrich the curriculum with trips and visits to enhance the learning experience of all pupils
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
- To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
- Develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
- Ensure that all pupils achieve at least at chronological age level or, if well below level, make significant and continuing progress towards achieving at chronological age level

- Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
- Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
- Direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities
- Implement and adhere to the academy's behaviour management policy, ensuring the health and well-being of pupils is maintained at all times

Academy Culture

- Support the academy's values and ethos by contributing to the development and implementation of policies practices and procedures
- Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
- Help develop a small school/department culture and ethos that is utterly committed to achievement
- To be active in issues of pupil welfare and support
- Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required.

Other

- Undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
- Undertake other responsibilities as directed by the line manager or Principal.

Person Specification: Head of Maths

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK
- Right to work in the UK

Experience

- Experience of raising attainment in a challenging school
- Evidence of continually improving the teaching and learning of their subject through schemes of work and extra-curricular activities.
- Experience of leading, coaching and managing staff

Knowledge

- Up to date knowledge in the curriculum area
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

Behaviours

Leadership

- Effective team worker and leader
- High expectations for accountability and consistency
- Vision aligned with Ark's high aspirations, high expectations of self and others
- Genuine passion and a belief in the potential of every pupil
- Motivation to continually improve standards and achieve excellence
- Effective listening skills that lead to a strong understanding of others
- Commitment to the safeguarding and welfare of all pupils.

Teaching and Learning

- Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Thinks strategically about classroom practice and tailoring lessons to pupils needs
- Understands and interprets complex pupil data to drive lesson planning and pupil attainment
- Good communication, planning and organisational skills

- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced Disclosure and Barring Service check.

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.