Job Description

Teacher

All teachers should be able to demonstrate:

* A passionate commitment to and a thorough knowledge of their subject
* Excellent classroom practice with the proven quality relationships
* A willingness to contribute to whole school development

Key Responsibilities of All Teaching Posts

* To prepare, develop and deliver appropriate schemes of work, which provide challenging lessons that stimulate students and allow them to succeed
* To teach across the full age and ability range
* To encourage effective learning through the use of HB2, a variety of teaching methods, which motivates students of all abilities
* To demonstrate the ability to use a range of teaching strategies to maximise student progress
* To ensure that students’ work is marked regularly and that they receive formative feedback in line with the school Marking Policy
* To keep accurate up-to-date records of student progress and use data to inform teaching, target setting and intervention strategies
* To set Home Learning in accordance with the school Home Learning policy and ensure that appropriate feedback is given
* To provide information to parents about the achievements and progress of their child as required through parents’ evening and reports
* To follow the advice and training provided by the Additional Learning Team to ensure the adoption of appropriate strategies with students with Additional Learning Needs, ensuring these students make progress in line with their peers
* To be responsible for a positive learning environment and high standards of students work in student handbooks and exercise books following the school guidelines
* To contribute to the wider curriculum through involvement in extra-curricular activities
* To attend and contribute in all appropriate meetings
* To take on the role of a tutor within the team and be responsible for the academic and pastoral well- being of a tutor group
* To uphold the highest standards of professionalism, this includes ensuring that school issues are not discussed on social network sites
* All teachers are expected to uphold the school's policies in respect to Safeguarding and Child Protection ensuring the safety and well-being of all learners
* To take an active interest in their own personal development and keep professional skills up-to-date
* To complete all other reasonable tasks as directed by the Headteacher or Line Manager

Key Responsibilities of Upper Pay Range Teachers

For teachers to be considered for the Upper Pay Range they should be able to demonstrate the following:

* Highly competent in all of the Teacher Standards
* Demonstrate consistently high standards of teaching and learning as demonstrated through a range of evidence e.g. lesson observation, students results in national examinations based on value-added and/or residuals, sustained student progress is evident
* Wider professional responsibilities through a clear and effective substantial and sustained whole school contribution
* Contribute to whole school teaching and learning through supporting and mentoring other staff and sharing best practice.
* Have completed Performance Management reviews successfully with targets being met