**Person Specification**

The successful candidate is likely to be a person who:

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| **Attributes** | **Description**  |
| Qualifications | Qualified Teacher Status  |
| Experience and Knowledge  | * A proven track record of successful and recent class teaching in a secondary school.
* Successful understanding and experience of teaching the secondary curriculum.
* Clear insight into best practice in teaching and learning, in order to maximise pupil outcomes.
* Excellent subject knowledge suitable for the age-range being taught.
* Clear understanding of how effective strategies for managing behaviour within the classroom and beyond impacts on wider pupil performance.
* An understanding of issues related to inclusivity and social mobility within education.
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| Skills and Abilities  | * Excellent inter-personal and communication skills with all stakeholders within our community;
* An efficient and capable administrator;
* Keen to initiate and innovate;
* Excellent written and oral communication skills
* To demonstrate the skills of a good teacher, meeting the requirements of the Teacher Standards.
* Ability to make a significant contribution to the wider school ethos.
* A commitment to continue to raise pupil achievement.
* The ability to work as part of a team.
* The ability to communicate effectively with parents and carers.
* A commitment to further your own professional development and to the principle of continuous improvement
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| Other Job-Specific Requirements  | * Fully supports and embraces our school ethos and core values.
* Is passionate about education and the difference this can make in transforming children’s lives.
* Has high standards and expectations of aspects.
* Well organised, working under pressure whilst maintaining a positive approach to your work and relationships with others
* An ability to use of initiative.
* An ability to contribute to the pastoral welfare of children.
* Commitment to Equal Opportunities and Health and Safety.
* The willingness to recognise their role in the wider school team and their importance in delivering consistency.
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