**Person Specification - Teacher**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications  | * Qualified Teacher status.
* Degree 2:2 or higher / PGCE or equivalent qualifications in relevant subject.
* Relevant up to date training in specialist subject.

  | * Working on / willingness to undertake personal development.
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| Knowledge and Experience  | * Evidence of providing excellent provision for all students and achieving high standards of student progress.
* Evidence of success in raising student achievement across a broad range of abilities.
* Up to date knowledge of educational and curriculum change.
* Effective Teaching & Learning Strategies
* Current assessment and target setting practices
* Strategies to promote social inclusion
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| Professional Skills  | * Successful classroom teacher at KS3 and 4
* Strong classroom management
* Sound grasp of subject knowledge as it relates to the National Curriculum and examination requirements
* Awareness of the importance of support for students with SEN
* Ability to engage, enthuse and motivate students
* Excellent relationships with students
* Able to operate both on own initiative and as a member of a team
* ICT literate
* Communicate effectively, both orally and in writing
 | * Analyse data effectively
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| Personal Qualities | * Ability to identify and implement solutions to problems
* Good planning and organisation skills
* Ability to meet deadlines
* Sympathetic to the ethos of a Catholic School
* Personal presence, enthusiasm for the job and self-confidence
* Ability to find solutions
* Integrity and sense of fair play
* Good sense of humour
 | * Practising Catholic
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