



Person Specification Classroom teacher

Category	Essential requirements	Method of assessment
Qualifications and training	Qualified teacher status	A / P
	Commitment to on-going professional development	A / P
	Excellent classroom practitioner based on recent experience	I / R
Knowledge	Knowledge of curricular matters and the requirements of recent legislation	I / A
	Current methodology and classroom management including planning	I / A
	Understanding the needs of all pupils including SEN and gifted and talented	I / A
	Understanding of assessment, recording and reporting of pupils progress and achievement	I / A
	Commitment to safeguarding requirements including health and welfare of all pupils	I / A
	Knowledge and application of professional standards for teachers	I / A
Skills and Abilities	Ability to lead a curriculum area (excluding NQTs)	I / A
	Evidence of high calibre teaching	I / A
	Commitment to good professional standards	I
	Evidence of willingness to become fully involved in all aspects of school life	I / A
	Ability of effective communications both orally and written	I
	Ability to use ICT to support the curriculum	I / A
	Ability to develop effective relationships	I
Application	A well constructed high standard of application demonstrating a high command of grammar, spelling and punctuation.	A
References	References from your last employer will be sought.	A / R
	<i>Entitlement to work in UK if from abroad - mandatory requirement please bring to interview</i>	P
	<i>Proof of identity required – please bring to interview</i>	P
	<i>Evidence of Qualifications – please bring to interview</i>	P
	Enhanced DBS will be undertaken	P

A = evidence obtained from the application form

D = Desirable

E = Essential

I = Interview

P = personal proof required-please bring to interview

R = Reference