



WELLINGTON COLLEGE
BILINGUAL HANGZHOU
杭州市萧山区惠立学校

POSITION: Junior High English Teacher

ABOUT US

Wellington College Bilingual Hangzhou provides pupils access to an education rooted in the traditional values and the progressive approach to learning synonymous with Wellington College. The vision is to inspire pupils to become intellectual, independent, individual and inclusive; our Wellington identity. This will be based on a model that establishes a strong understanding of the rich and deep heritage and culture of China and being Chinese, whilst at the same time it also establishes the values, aptitudes and knowledge needed to be an effective global citizen. We aim to prepare pupils for success during and after life at the College; within a culture of shared vision, mutual respect, connection and belonging, open communication and inclusive practice. The Design and Technology will form an integral part of a close team who aspire to continually develop and evolve in their personal and professional development.



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BASIC INFORMATION

JOB TITLE	Junior High English Teacher	DEPARTMENT	Academic
SUPERVISOR	Head of Junior High		

OBJECTIVES

Wellington College Bilingual Hangzhou is seeking an experienced Junior High English Teacher. The Junior High English Teacher works in a Co-Teaching relationship with their international partner to provide education to the Junior High School pupils based on the Wellington College philosophy and ethos. The Junior High English Teacher must support each individual pupil's growth and development, encouraging them as Wellingtonians to be inspired, intellectual, independent, individual and inclusive. The teachers must demonstrate an understanding of the wider curriculum and administration needs of the school, and achieve high standards by responding professionally, sensitively and caringly to the needs of the pupils.

MAIN PURPOSE

To assume responsibility for teaching English in the Junior High School, under the direction of the Head of Junior High and by following the Wellington College curriculum.

KEY RESPONSIBILITIES:

The successful candidate will play a key role in the development of English at Wellington College in Hangzhou. The College is looking for a candidate who would relish the challenge of establishing the subject in a new school.

The English teacher will have the responsibility for the planning and teaching of the subject to the designated class, the content of each lesson being determined by the Junior High School curriculum and by the Head of Junior High. The teacher will ensure that the subject is delivered in a way that provides coverage, progression and continuity by effectively working with an international teaching partner. The teacher will also be required to carry out other such duties as the Head of Junior High may reasonably direct from time to time. He/she is expected to display the highest standards of professionalism in his/her teaching and in his/her relationships with colleagues and parents.



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The teacher must ensure that an excellent learning environment is provided for the learning of English, and that the students develop a positive attitude to the subject within the College. The teacher must present lessons in a structured and coordinated manner with due regard to the ability of the students and the curriculum targets of the year group.

Teaching and Learning

1. Contribute to the holistic well-being of all pupils and specifically to those assigned to your individual care.
2. Make all students aware of the Wellington College Mission Statement, Values and Identity base including the Eight Aptitudes model of education, their values, aims, and display them in an innovative and informative fashion in the classroom and adjacent corridors.
3. Undertake class management as a class teacher.
4. Complete teaching plans on time and to a high standard through collaboration with an international co-teacher.
5. Participate in co-planning meetings with international and Chinese teachers. Contribute ideas during discussions.
6. Assess regularly the students' work by means of formative and formal termly/half-termly assessments, as directed by the Head of Junior High. Communicate regarding any student whose progress or behaviour gives cause for concern.
7. Monitor and evaluate constantly the effectiveness of your own teaching, maintaining good standards of practice and ensuring progression. Work collaboratively and effectively with a Chinese teaching partner.
8. Participate fully in the Staff Appraisal system, with classroom observation of colleagues and a willingness to be personally observed within the classroom. Submit books, records or planning as required for monitoring by colleagues or the Head of Junior High.
9. Be involved in developing, implementing and monitoring all College policies regarding English, and to assist in the necessary documentation pertaining to the subject, where required by the Head of Junior High.
10. Assist with the resourcing of English for the Junior High School, and work with the



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Head of Junior High in drawing up the annual order.

11. Apply consistently and diligently the rules of the College in order to maintain discipline, standards of dress and to safeguard the happiness, safety and well-being of all students, to ensure that students know, understand and follow the College rules.
12. Provide opportunities for the community to be involved in pupils' and setting success.

Home-School communication

1. Make parents feel welcome and build good relationship with parents.
2. Introduce information regarding to Junior High English curriculum.
3. Collect information of pupils' interests and growth from parents.
4. Stimulate pupils' study by making use of parents' strengths.
5. Provide consultations and support to parents' enquiries.
6. Share students' information provided by parents with co-teachers.
7. Communicate with parents on a regular basis, as directed by the Head of Junior High.
8. Attend Parents' Meetings as required and provide accurate, honest information regarding the progress of individuals in English.
9. Report to the parents in the form of regular written reports, and when additionally required by the Head of Junior High.

Professional Integrity

1. Be positive and build good relationship with colleagues.
2. Complete tasks on time.
3. Provide cover for absent colleagues as and when deemed necessary by the Head of Junior High.
4. Play a full role in the weekly extra-curricular activities programme. The programme will take place outside of the prescribed teaching hours, as directed by the Head of the Junior High.
5. Make a significant contribution to College assemblies, and newsletters, and by so doing highlight the work carried out by students in the subject.
6. Promote an ethos of equality and equal opportunities for all pupils within the setting.
7. Protect privacy of pupils, pupils' families and colleagues.



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8. Maintain the highest standards of care, child protection and safeguarding at all times
9. Emphasize the importance of safety and of safe methods of working in the classroom, and indeed in all areas of the College and the curriculum. Communicate to the students that they must take a responsible attitude to equipment and materials, with which they have been provided, and that they will be punished and possibly charged for damage inflicted upon College property.
10. Carry out duties in the Junior High School as required and timetabled by the Head of Junior High. This will include playtime supervision, lunchtime supervision and after-school supervision.
11. Maintain, with the rest of the teaching staff, high standards of conduct both in and out of the classroom. Act always in a way that conforms to the College ethos and values, and is in the best interests of the students.
12. Set high expectations and standards for the achievement of pupils and your personal performance.
13. Contribute as fully as possible to the annual calendar of College events, in whatever way possible.

Professional Development

1. Be familiar with the recent development of Junior High English teaching theory and practice.
2. Improve yourself through continuous study and be willing to try new ideas.
3. Be willing to accept others' good ideas and share your opinions.
4. Frequently reflect on your work and share your experience with the Chinese teaching partner and other colleagues.
5. Support the College Development Plan generally and in so far as it relates to English.
6. Attend and participate fully in Wellington College Staff Development and INSET programmes.
7. Attend staff meetings and briefings as and when required by the Head of Junior High.



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JOB QUALIFICATIONS

BASIC QUALIFICATION	Education	Bachelor's degree and teaching certificate
	Major	English Language and literature or related education majors
	Language	Native English speaker
EXPERIENCE	Working Experience	A minimum of 2 years working experience in teaching English
	Management Experience	
EXPERTISE	<ul style="list-style-type: none">• Knowledge of English teaching	
PREFERRED APTITUDES	<ul style="list-style-type: none">• Be able to assess pupils' interests, needs and developments• Be able to develop curriculum• Open, proactive, patient and caring• Proficiency in Microsoft Office• International and bilingual school working experience is preferred• Cross-cultural working experience is preferred	

Please submit CV and cover letter, together with an application form (available to download from www.wellingtoncollege.cn/careers) in English and email to jobs.hangzhou@wellingtoncollege.cn. Please note that any application with missing materials will not be considered.