

EMPLOYEE SPECIFICATION POST TITLE: Subject Leader Business GRADE: MPS/UPS + TLR2a

ATTRIBUTES	CRITERIA	HOW IDENTIFIED	Essential/ Desirable
Relevant Experience	Excellent classroom practitioner. Enthusiastic leader with high standards and a record of proven success in raising achievement of groups of students. Managing a team of staff including teachers and associate staff or similar area. Managing strategic projects or a subject area	Application/Interview/References Reference/Interview Application/References Application	E E E E
Education & Training attainments	Qualified teacher status. Degree or equivalent qualification in Business Leadership or management training	Application Application Application	E E D
General & Special Knowledge	Able to innovate and lead on curriculum development within Business. Ability to motivate others. Able to demonstrate a thorough knowledge of strategies to maximise student progress and ensure challenging targets are met by students of all abilities	Interview Interview Application/Interview	E E E
Skills & Abilities	Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment. Ability to employ a wide range of teaching and learning techniques and styles. Ability to manage a budget efficiently. Ability to observe, monitor and evaluate the capability of teachers, including offering support and giving effective feedback. Ability to identify curriculum priorities, which contribute to the strategic learning and development plan of the academy. Displays commitment to the protection and safeguarding of children and young people.	Reference/Interview Interview Application Application/Interview/Reference Application/Interview Application/Interview/Reference	
Any additional factors	Must be confident, flexible, enthusiastic, approachable and able to inspire others. Willingness to undertake professional leadership development. Willingness to assist in the development of extra-curricular & booster activities. Must be determined to raise achievement. Willing to make a positive contribution to the National Support school and Teaching School. Willingness to undertake outreach work	Interview Application Application Application Interview Interview	E E E E D D