

Person Specification – Teacher of Children’s Play, Learning and Development (Early Years)

Applications will be short-listed, and short-listed candidates assessed against the following criteria. Please show evidence of these competencies in your application.

A = Application form, L= supporting information or letter, T= test, I = Interview, R = Results Form

Essential Criteria	
Education, Qualifications and Training	Method of Assessment
1. Hold a relevant degree.	A
2. Hold a PGCE qualification (or equivalent), with QTS/ QTLS status, or be willing to work towards this.	A
Experience	Method of Assessment
3. Have the ability to teach the relevant subject up to Level 3, such as BTEC Level 3 or AS/A2 Level.	A
4. Have a passion for teaching the subject and strong subject knowledge	A,L,I,R,T
5. Have either a successful teaching placement (<i>applicants currently in training</i>)OR successful record of teaching, including very good exam results.	A,R
6. Experience of Early Years/Primary teaching OR related employment in this area.	A,I
Skills and Abilities	Method of Assessment
7. Have an ability to engage with students, inspiring learning and promoting success.	R,I
8. Be a very good classroom practitioner.	A,R,T,I
9. Have knowledge of active learning and teaching styles and be able to demonstrate evidence of innovative classroom practice.	R,T,I
10. Be competent in the use of ICT.	R,I
11. Have the ability to contribute positively to teams, share ideas and develop resources co-operatively.	L,R
12. Have excellent communication and interpersonal skills.	A,L,I,T,R
13. Be committed to high standards of professionalism & expectations of students.	A,L,I,R
14. Be committed to professional learning & institutional improvement.	A,L,I,R
15. Be positive about working in a multi-cultural, multi-ethnic environment.	A, I, T
16. Be committed to promoting equality of opportunity.	I
17. Be able to offer enrichment and contribute to wider college life.	A,L,I,R
18. Have a positive and enthusiastic approach to work.	I

Desirable Criteria	Method of Assessment
19. Hold a Master's Degree/ other Post Graduate qualification.	A
20. Experience of teaching HND Level or above in a relevant subject.	A,I
21. Experience of Standards Verification/ Moderation of coursework	A,I
23. Have the flexibility to teach more than one course if necessary.	A,I