



# Kingsbury School

Enthuse | Aspire | Achieve



## Person Specification Teacher of English/English with Drama

**CASTLE PHOENIX TRUST** | T: 024 7644 4822 | E: [enquiries@castlephoenixtrust.org.uk](mailto:enquiries@castlephoenixtrust.org.uk)

**INCORPORATING:** Caludon Castle School, Hill Farm Primary and Kingsbury School

Registered office: Castle Phoenix Trust, Axholme Road, Wyken, Coventry CV2 5BD | Registered Number 8331385

Leading  
Learning  
Excelling together.



Chief Executive  
**Mrs M Marr**





<b>Qualities</b>	<ul style="list-style-type: none"><li>Is flexible, committed and enthusiastic in their approach to the dynamics at the heart of an innovative school environment/culture.</li><li>Strives constantly to better themselves as a professional</li></ul>	I, R I, R
<b>Safeguarding</b>	<p>In addition to candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:</p> <ul style="list-style-type: none"><li>Motivation to work with children and young people;</li><li>Ability to form and maintain appropriate relationships and personal boundaries with children and young people;</li><li>Emotional resilience in working with challenging behaviours; and</li><li>Attitudes to use of authority and maintaining discipline.</li></ul>	I, R
<b>Special Requirements</b>	<p>Good health and attendance records in line with school's Promoting Health at Work Policy</p> <p>This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974</p> <p>Enhanced Disclosure and Barring Service Check will be required prior to appointment</p>	I, R

## References

The interview panel may take the opportunity to follow up any relevant issues arising from references during the interview.

A = Application Form, I = Interviews, R = References.

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