



March 2018

Dear Colleague,

Thank you for your interest in the post of Assistant Head (Student Welfare and Guidance) at Maidenhill School.

We are a small, welcoming and inclusive 11-16 school of 555 students. Our mission is 'creating and achieving a brighter future' for our students. We are committed to providing the very best education for our young people. We want our students to enjoy their time with us and be ready to move on to further education, training or employment as well-qualified, confident, happy and successful young adults. As a small school, we pride ourselves in knowing our students as individuals and we work hard to enable them to achieve their individual potential.

Maidenhill is an exciting place to work. The school has been on a remarkable journey of improvement and it has been extremely rewarding to be part of that success story. Student outcomes have improved and are testimony to the hard work and determination of students and staff alike. However, there is no room for complacency and there is still work to be done. In February 2017, Maidenhill was judged to be 'good' by Ofsted and I am confident that Maidenhill will continue to go from strength to strength, working on the solid foundations that have been put in place. I am looking for an Assistant Head who will inspire, motivate, challenge and drive students and staff to achieve even more.

The governors and I are very clear that we want Maidenhill to be the 'first choice' for parents and young people in the area and we will be working closely to ensure that we continue to attract a fully comprehensive intake of students. We want to broaden our links and partnerships with the local community and to further develop Maidenhill as a learning hub for the wider community. We track students closely and we need to ensure that this data is reflected in our planning and interventions at teacher and departmental level. Our new Assistant Head will need to be effective in his / her own use of data and will be adept at communicating how that data can be used to drive improvement at a whole school level.

Maidenhill offers an ideal opportunity for senior leaders to develop professionally. Whilst the school has moved on considerably in the last six years, we are working towards being outstanding and as a senior leader you will have the chance to make a significant impact. We work closely and cohesively as a senior team, with students' learning, achievement and personal development at the core of everything we do. Involvement in all whole school improvement work will prove invaluable experience for someone looking towards Deputy Headship and beyond. You will be involved in both the academic and personal progress of our students and you will have plenty of opportunities to develop your knowledge and skills and improve the outcomes for students. Our current Assistant Head (Student Welfare and Guidance) is retiring after 6 years in post. He has made a huge impact on behaviour and attendance, but there remains the opportunity to improve these aspects of our school improvement work yet further and we are very excited to be appointing a worthy successor.

In order to assist you in your consideration of whether to apply for this post, please read the Information Pack, person specification and job description. You are very welcome to visit our school; please contact my Business Manager, Alison Hammonds on vacancies@maidenhill.gloucs.sch.uk.

I wish you every success in your application and I look forward to meeting shortlisted candidates.

Pam Wilson,
Head Teacher

Head Teacher: Mrs P Wilson BA (Hons)

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