**Further information for all posts**

Starbank School operates over 3 sites as follows(pupil numbers relate to Autumn 2016)

Starbank Road(Nursery to Y6) - 603

Bierton Road(Nursery to Y6) - 422

Hob Moor Road(Reception to Y6) - 407 and (Y7 to Y9) - 482

There are two main leaders who oversee the whole school – Gerry Hudson(Executive Head) and Satnam Dosanjh(Headteacher). Both have been at Starbank for over 10 years. The area around our school is deemed to be an area of high social deprivation. Around 90% of pupils speak English as an Additional Language and approximately 50% are eligible for free school meals. The largest ethnic groups are Pakistani, Bangladeshi and Somali with an increasing number of Romanian families. Attainment on entry at Nursery is well below age related expectation. Over a number of years however attainment by the end of KS2 has risen to slightly above national average. This can be linked to a culture of high expectations, talented staff and hard work by all concerned.

In 2010 we were asked by the LA to double our intake for two years to relieve pressure on primary school places. This was achieved very successfully and led to the LA asking us to open a refurbished building at Bierton Road to expand provision in the neighbouring ward of South Yardley. The final piece of the expansion jigsaw came in 2014 when the extreme pressures on secondary places in this area led to the LA approving our request to become an all-through school. For the first two years the secondary provision existed largely in temporary portacabins but thankfully from September 2016 our brand new building was ready to house all secondary students and 2fe of primary.

Secondary staffing has understandably been a challenge but we now have a very good nucleus of permanent staff and departments are growing. For the next two years there will still be significant numbers of new staff as the school grows to capacity. The new secondary posts we seek for September are as follows: subject teachers for English(3), Science(2), Spanish, Computing and Music. Some of the subject teachers will be NQTs, some could have TLRs for those with appropriate experience/skills. Please indicate in your application if you are seeking to take on extra responsibilities and where your strengths lie.

Most of the new primary posts are likely to be NQTs or people early in their career. We can be flexible and offer these in various year groups according to the strengths of the applicant.

As Starbank is an all-through school we are open to the idea of experienced primary staff working in KS3 and experienced secondary staff working in KS2. If this is of interest please make this clear in your application. We run a Y7 Nurture Group which helps provide identified pupils with a more gradual transition into secondary. This role is well suited to experienced primary teachers and can carry a TLR for the right person.