Codsall Community High School: Person Specification

Teacher of Science (Full Time Permanent)

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|  | Essential | Desirable |
| **Qualifications** | Graduate in a relevant subject.  Qualified teacher status. | Good honours graduate.  Evidence of substantial professional development in preparation for post. |
| **Experience** | Successful experience of teaching GCSE Science.  Experience and knowledge of effective teaching and learning strategies.  Experience of securing high standards of attainment and learner achievement.  Knowledge of Every Child Matters agenda. | Experience of teaching GCSE Biology, Chemistry or Physics or an A level in one of these subjects.  Knowledge of how literacy, numeracy and thinking skills can be developed through Science. |
| **Skills** | An excellent classroom practitioner.  Effective communication skills both written and oral.  Ability to motivate, lead and inspire, students  Ability to use IT as a management tool.  Clarity of thought, the ability to analyse problems and find solutions. | Evidence of being able to deliver outstanding lessons or the ability to rapidly develop practice so that it reaches this level.  Evidence that the vast majority of learners make outstanding progress in classes taught.  Ability to work effectively with all of the school’s key partners. |
| **Personal qualities** | A vision and the ability to innovate.  Commitment to a fully inclusive school.  Ability to cope with the duties and responsibilities of the post.  High levels of personal ambition, motivation and commitment.  Ability to demonstrate sound and balanced judgement, decisiveness and flexibility.  Commitment to and belief in the equal value of all students.  Enthusiastic and positive outlook.  Sense of humour. |  |