



November 2016

Dear Prospective Applicant

**SECOND-IN-CHARGE OF SCIENCE
MPS (Fringe) PLUS TLR 2C (£6450pa)
Required from April 2017/September 2017 or sooner**

Principal:
Mr K G Grainger MA

Vice Principals:
Mrs G Powell BA Hons
Mr A Stevens BA Hons

Assistant Principals:
Mr C Anderson BSc Hons
Mrs J Hart BA Hons
Mr N Huskinson BSc Hons M.Ed
Mrs A Keen MSc Hons
Mrs C Morris BSc Hons
Mrs E Renny BA Hons
Mr E Turner MSc Hons

We are seeking to appoint a teacher to the position of Second-in-Charge of the Science department from April or September 2017. We are looking for a talented educator with a big heart who shares our commitment to excellence and achieving the very best for all our pupils.

The successful applicant will play a key leadership role in the department deputising for the Head of Science as required. S/he expected to lead a subject discipline within the Science department (ideally Chemistry although we will welcome applicants from other disciplines) and responsibilities will also include carrying out the role of Raising Standards Leader in Science. S/he will have a strong track record for achieving good results and the commitment, creativity and energy to lead and enhance the successes in this subject area.

This is an exciting opportunity to take the next step in your career and become part of the Garth Hill leadership team.

- Passionate about our pupils, learning and our community.
- Popular and heavily oversubscribed mixed comprehensive with a growing Sixth Form
- Very well resourced departments – modern, first class facilities
- OFSTED 'Good' (May 2013)

We offer a positive, friendly and supportive atmosphere, a strong team ethos, a strong staff association and the very best programme of professional development together with opportunities for career development.

Garth Hill College is a happy and vibrant place of learning. We are proud to be a genuinely comprehensive school and offer a wide and diverse range of excellent opportunities, inside and outside the classroom, that we believe enable our young people to develop exceptionally well both academically and personally.

We talk about being on a *journey to excellence* and this means everyone in the Garth Hill community striving to be the best that they can be. We offer a positive, friendly and supportive atmosphere, a strong team ethos, a strong staff association, modern facilities and the very best programme of professional development together with opportunities for career development.

Garth Hill College is extremely popular and heavily oversubscribed. In May 2013 the College was inspected by OFSTED who concluded that Garth Hill was a 'good' school. The inspection team commented that we were progressing well on our 'journey to excellence'. Whilst there has been a lot of improvement in recent years, there can be no room for complacency. At Garth Hill, I am fortunate to work with a well qualified and extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families.

We work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre opened in 2015, and we also recently opened a new specialist SEN unit provision at Rise@GHC.

Our success has been built upon high standards and expectations, but more importantly, we always try to learn, improve and do even better. Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications

Please find enclosed an application form, job description and person specification. Should you have any queries or like to arrange a visit please contact Mrs J Drury at the College on 01344 421122 or email on j-drury@garthhillcollege.com

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS NOON ON FRIDAY 2 DECEMBER 2016.

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College. These include:

- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- The College is committed to coaching for all. Every member of coaching staff is trained in basic coaching skills
- The College has invested in the IRIS lesson observation package. Teaching staff can use the equipment to review their teaching practice in private, or use as a powerful joint observation coaching tool.
- Strong staff camaraderie with regular staff meetings/briefings
- An extensive in-house INSET Programme
- External INSET opportunities
- An active Staff Association
- Enrolment on 'The Living Leader' personal development course (Penny Ferguson)
- Use of the on-site gym

The Interview Process

If selected, the interview process will test and assess your fulfillment of the requirements for this position. You will be expected to teach a class of pupils. You will also be expected to do a presentation and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

Yours sincerely



Keith Grainger
Principal