

Barnhill Community High

Director of English and Literacy

Information for applicants

INFORMATION ABOUT THE POST

The English and Literacy Curriculum Area includes 11 staff from all levels of management responsibility. Two Deputy Curriculum Leaders work directly to the Director of English and Literacy and there is also a Lead Practitioner, responsible for whole school literacy. Two staff also have temporary TLR payments to concentrate on important learning and achievement projects. The Curriculum Area facilities are excellent, including 10 large classrooms along the English corridor, a designated staff room and an additional 'Apple Mac' computer room for media studies lessons.

The school's last OFSTED Inspection report for English and a look at the recent GCSE results give some indication of the strengths of the Curriculum Area.

We are looking to Director of English and Literacy to lead what is a successful curriculum area. We are looking for someone who is enthused by the opportunities presented by joining an increasingly successful school and a forward-looking curriculum area. Equally, though, we are looking for someone who is aware of and realistic about the challenges presented by working in a West London comprehensive with a broad intake.

Below are some details about the Curriculum Area. Please feel free to contact the school if you have any questions or would like to visit before submitting an application.

Years 7 and 8

Students are set from Year 7 onwards. The focus in Y7 and Y8 is to improve the ability to read, write and speak accurately and effectively. The curriculum is a balanced, interactive and inclusive one that gives all students the opportunity to grow and achieve their full potential. Students study English for 6 hours a fortnight and also enjoy 2 additional hours dedicated to reading, using Accelerated Reader.

Full schemes of work and lesson notes are available for all year groups. Schemes of work are planned to develop mastery of skills as required by the new specifications in KS4.

KEY STAGE 4

From September 2010 we redesigned our KS4 curriculum which is now a **three** year course. The revised structure includes the study of the new AQA English Language and Literature specifications. Students study either 8 or 9 hours a fortnight, depending on the year group.

AQA Media Studies is offered as an option at GCSE. Close links with ICT and Technology allow students to explore audiovisual and ICT based media. This has been particularly valuable when working on the practical assignments, making use of packages such as Movie-Maker within our Apple Mac suite.

KEY STAGE 5

At Key Stage 5, the OCR Specification for English Literature course was introduced from September 2015.

EXTRA-CURRICULAR

Curriculum Area activities include creative writing workshops, theatre trips, study skills workshops, the Jack Petchey speech competition, poetry writing competitions, GCSE and A level conferences and study skills days for A level.

As a purpose-built school, the Curriculum Area benefits from a suite of rooms that are new and in good condition. We have excellent ICT facilities, IWBs in all classrooms and a range of engaging resources.

SUPPORTING AND DEVELOPING OUR STAFF:

At Barnhill Community High we believe that our staff are our most valuable resource. For this reason we provide a wide range of ways to support and develop all members of our team. Each member of staff is valued and provided with opportunities for their career to develop.

All staff can benefit from:

- Strong and clear line management
- Good support and team spirit within Curriculum Areas
- Clear roles and responsibilities
- Access to training opportunities within school, within London networks and nationally
- Career development posts created every year and good support for Threshold Applications
- Excellent admin and teaching assistant teams in operation
- All Curriculum Areas have dedicated suites of accommodation with excellent facilities

Role specific benefits:

Professional development to secure a role in senior leadership. Current Directors are placed on courses such as the NPQSL.

- The Director of English will work as an associate member of the senior leadership and will have a mentor from the Academy's Executive Team.
- There may also be opportunities to work across the Academy Trust.

Further information is available on our website:

www.barnhill.hillingdon.sch.uk

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