

Secondary Deputy Headteacher Recruitment



THE BRITISH SCHOOL
OF BEIJING, SHUNYI
A NORD ANGLIA EDUCATION SCHOOL

2017

*Creating
great learning
for the
leaders of tomorrow*



The British School of Beijing Shunyi (BSB) is looking to appoint an outstanding Secondary Deputy Headteacher from August 2017, to join a Secondary Leadership Team (along with the Headteacher and Assistant Head) leading highly dedicated teachers within the phase, and to build on the success of the current team, which has seen the Secondary School grow from strength to strength, especially in terms of academic success. The exact scope of the role can be matched to the skills and expertise of the person appointed, but will have a strong focus on teaching and learning, as well as leading whole school professional development.

BSB is at an exciting stage of its development, having grown very significantly in the last decade and now numbering approximately 1,000 students aged 1-18. The school offers the English National Curriculum in the Early Years and Key Stages 1-3, with a broad range of IGCSE examinations being undertaken at Key Stage 4. In our Sixth Form, students follow the International Baccalaureate Diploma (first examinations very successfully completed in 2016). Academic achievement has risen significantly over the past three years or so, and now rivals the very best schools, at home and abroad. Our students regularly achieve well in excess of UK and international norms in all Key Stages, and they also enjoy remarkable success in the fields of sport, music and the creative arts.

The school is housed in a purpose built campus with outstanding facilities in the Beijing suburb of Shunyi, some 20 km from the city centre, which is much favoured by expatriate families. The area is very safe and has excellent facilities for teachers, whether coming alone or with your family. The school will organise accommodation for you in one of the convenient and safe local housing compounds, from which free transport is provided on a daily basis, although many colleagues prefer to equip themselves with their own transport.



Beijing is without doubt one of the most exciting cities in the world in which to live. The city is changing almost daily due to the still flourishing Chinese economy, and yet maintains one of the most culturally rich environments imaginable – the Forbidden City, the Great Wall (which you can see from the school) and the histories of the various dynasties are all easily accessible for a day visit, as are all the cultural, musical, dramatic and sporting activities and nightlife that you would expect from one of the world’s major capital cities. The Western media has written much about the pollution in our city, and it can be bad on occasion, but we have full measures in place to ensure our school is almost pollution free, and the sunny Beijing ‘blue sky’ days far outnumber the bad pollution days. Above all, the local population welcome our international colleagues warmly and we maintain excellent relations with our local Chinese schools and community.

The successful applicant for this post will:

- Be passionate about young people and education;
- Hold a degree and Qualified Teacher Status or equivalent;
- Have a strong background in school middle/senior leadership;
- Be an excellent communicator and lead from the front, whilst ensuring that all colleagues are valued and thrive in our school family;
- Have at least five years' experience in teaching (essential for visa regulation);
- Have up-to-date in knowledge of our curricula but also of curriculum developments in general;
- Be able to engage and motivate pupils, colleagues and parents;
- Show commitment to the principle that all children can achieve beyond what they previously thought possible;
- Be well-equipped to manage budgets and staff recruitment and deployment;
- Wish to engage in the whole school, through participation in our wide range of activities for the community;
- Seek to consistently improve his/her own practice through Continuous Professional Development;
- Promote the wider aspirations and values of the school.

In return, we will offer you:

- Outstanding students from approximately 60 nationalities, with impeccable behaviour and who are committed to achieving their best;
- Highly dedicated and motivated colleagues who consistently 'go the extra mile' for their students;
- Outstanding support from the Executive Leadership Team and the Nord Anglia Education family of schools;
- Significant opportunity for further promotion and development within this family of schools;
- Highly supportive parents who engage fully in the life of the school and their children's education;
- A true learning community which is committed to the development of every member of that community;
- A competitive salary;
- Accommodation/housing allowance;
- Annual flight allowance and return flight allowance for your family at the beginning and end of contract;
- Worldwide private health insurance;
- Free places in the school for up to two of your children;



As the British School of Beijing, Shunyi is a member of the Nord Anglia Education family of premium international schools, the successful candidate will be joining an international team in which thoughts and ideas are shared around the globe. This is an exciting time to be joining Nord Anglia Education, which now has 43 schools in 15 countries and is responsible for the education of over 36,800 students. Nord Anglia Education is a thought leader in international premium education, notably through its group-wide educational philosophy and principles (summed up under the ‘Be Ambitious’ approach to learning), the use of the unique Global Campus, a fully connected online learning community across all our schools, our collaborations with The Juilliard School and the Massachusetts Institute of Technology (MIT), and our commitment to professional development through Nord Anglia University.

Above all, we believe that every student can achieve amazingly if they pursue their dreams and aspirations, be that academically or in the other fields in which we excel, such as sport, the performing and creative arts, leadership or commitment to the community. If you would like to be part of that success, we look forward to receiving your application.

Applications should be made online, using the link in the advertisement, and should contain a cv, letter of application and the details of two professional references. Any offer of appointment will be subject to medical and Disclosure and Barring Service clearance (or equivalent).

Application should be made by Friday 16 December 2016. Long-listed candidates will be contacted as soon as possible, with initial interviews taking place, conducted remotely by telephone, Skype or Facetime. Final interviews will take place at the Nord Anglia Education Recruitment Event in central London in the week commencing 16 January 2017 (alternative arrangements will be made for candidates who cannot attend in person). The school reserves the right to appoint earlier if an exceptional candidate applies for any of the posts.

Start date: August 2017

At Nord Anglia Education we are committed to providing a world class, safe, happy environment in which children and young people are able to thrive and learn. We are committed to safeguarding and promoting the welfare of all our pupils irrespective of race, ability, religion, gender or culture.

All post holders in regulated activity (having regular unsupervised contact with children) are subject to appropriate national and international vetting procedures including satisfactory criminal record checks from both Country of residence/birth and any Country of residence within the last 10 years.





Contact us

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