**Ravensbury Community School**

**Assistant Headteacher**

**Person Specification**

You should use the person specification as a guide for aspects to be covered in your application after reading the job description

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| Education Qualifications  | Essential / Desirable  |
| Qualified Teacher Status  | Essential  |
| Other relevant lead or management qualification | Desirable  |
| Experience |  |
| Substantial Primary School teaching experience  | Essential  |
| Relevant experience of successful management at a whole school level | Essential  |
| Involvement in school development and evaluation  | Essential  |
| Taken a lead on curriculum initiatives that have contributed to raising educational standards  | Essential |
| Experience in resource, budgetary and personnel management  | Essential  |
| Experience of team leadership | Essential  |
| Job Related Knowledge, Aptitude and Skills  |  |
| In depth knowledge and experience of primary practise and effective learning, particularly of Maths or English  | Essential |
| Sound Knowledge of current educational issues, developments and legislation.  | Essential |
| The ability to evaluate educational provision of the school and plan a strategy for its development  | Desirable |
| A clear understanding about school improvement issues | Essential |
| The ability to determine priorities and manage time effectively  | Essential |
| Knowledge of and potential to build positive and effective programmes for staff development in particular developing coaching and mentoring  | Desirable |
| The ability to establish effective working relationship with all members of the school community  | Essential |
| Skills in resource and budgetary management  | Desirable |
| The ability to communicate effectively, both orally and in writing, with individuals and groups. | Essential |