# OUR SCHOOL: Information for candidates







Aspire to excellence
Act with integrity
Embrace diversity
Cultivate responsibility
Nurture ambition

### Work with us



The British International School, Budapest seeks enthusiastic, flexible, committed teachers to join our school from August 2017. We are a close-knit, supportive team of professionals, committed to the education, well-being and growth of our international community.

Our students aged 3-18 comprise **over 60 nationalities** and enjoy a **British-style international education** through the medium of English. Starting in a spacious Early Years Centre, the National Curriculum for England frames the education provision through to the end of Key Stage 4, when students take GCSEs and IGCSEs before embarking on the IB Diploma Programme in our Sixth Form.

Recent building developments allow us to steadily expand towards our capacity of just over 1000 students over the next 3-4 years.

We are an inclusive school, we embrace diversity and we provide bespoke pathways for students with varying learning and language needs. We are ambitious in our academic standards and our students progress to top universities around the world (Senior School Profile).

### Ourmission

Our mission is a statement of values, ethos and guiding principles. It is also practical. As such, it challenges us, our relationships and our behaviour. It is applicable and relevant, expressed in such a way as to act as a guide to all that we do as members of the BISB community.

It is provocative rather than passive, inspiring debate, discussion and reflection. It raises questions and invites us to interrogate its meaning. It is a touchstone for future action, providing us with questions that can help determine strategic plans and decisions. It is ambitious and aspirational.

#### **OUR MISSION:**

The British International School, Budapest is a caring, multicultural community where the development of the intellect is complemented by the pursuit of personal and interpersonal growth.

**We aspire to excellence.** We pursue deep learning in all that we do, through disciplined inquiry, reflection and perseverance.

**We act with integrity.** We are true to ourselves, our values and our community.

**We embrace diversity.** We believe that each child's individuality is defined through our differences and that together we can achieve more than we can alone.

**We cultivate responsibility.** We foster personal responsibility and global citizenship for a sustainable, peaceful future.

We nurture each student's ambitions, through the development of the skills, resources and dispositions to thrive, in school, through university and throughout life.



### Our vision

We are ambitious for our students and their families, our staff and our school. Our strategic plan sets out five key areas for growth and development over the coming years. These areas are:

#### **Mission and Identity**

With our recently developed mission statement as our compass, we seek to define and reinforce our reputation as the premium British international school in Budapest. The moral imperatives of our mission will drive our decisions and our actions. We seek to engage students in interrogating the mission and to link our Code of Conduct and our rewards system clearly to our mission.

#### **Learning and Teaching**

Learning is the focus for all that we do. We cannot leave this to chance or rely exclusively on the "folk wisdom" of teaching. We continuously and deliberately raise the standards of learning, through developing productive student-teacher relationships, the most effective pedagogy and the best and most incisive assessment practices. Specifically, we will develop our use of baseline diagnosis through GL Assessment's bank of tests, and combine this with close tracking and effective intervention. We will focus on the best of empirically verified pedagogy as validated by the latest cognitive neuroscience and make learning and teaching the focus of all professional development, specifically in the areas of EAL, effective feedback, collaborative learning, self-regulation and metacognitive strategies.

#### Language

Situated at the heart of Europe, we are blessed with a huge range of languages in our community and a large number of our students achieve a Bilingual Diploma of the International Baccalaureate (IB). Our medium of instruction is English and therefore we focus on "English First" and an evolving programme of EAL support and intensive induction. We will actively manage the range of world languages offered and focus on a smaller number, taught to a higher standard. This is the opposite of the challenge typically facing schools!

#### **Learning Technologies**

iPads are used throughout the Primary School and students in Secondary bring their own minimum specification laptops. All students and staff have free access to Office 365, 1Tb of online storage and the opportunity to download the full Office suite to up to 5 devices each. We are part of a collaboration with Massachusetts Institute of Technology (MIT) and we will be developing our students' engagement with Science, Technology, Engineering, Art and Mathematics (STEAM) though the development of innovative curricula and visits to MIT in Boston.

#### Infrastructure

We have recently expanded our classroom spaces by 50% and will open a new sports facility in 2017. We will grow in student numbers by around another 30% over the coming years, recruit additional staff and develop our leadership structures. We will develop our policies and practices, our timetabling and scheduling, our professional development and performance management systems. We will make full use of our MIS (iSAMS), our HR system (Success Factors), our IB Diploma management system (ManageBac) and others.



## Our location and facilities

Located beside a golf course in the leafy 3rd District of Budapest, a short distance from the Danube and the centre of the city, our school campus is modern and very well-resourced. Primary students benefit from one-to-one iPads and secondary students bring their own devices. Computer labs, coding rooms, an art & innovation studio and music practice rooms are equipped with first class facilities, enabling our students to take advantage of our collaboration with MIT and The Julliard School. A recently completed building project includes additional specialist facilities for science, computing, music and sports.

Budapest is a modern, cosmopolitan city, steeped in history and within easy reach of beautiful countryside. Conde Nast Traveler placed Budapest the second best city in the world in 2015, after Florence and ahead of Vienna. Budapest is also one of the world's most affordable cities, located in the heart of Europe, within easy reach of the best of central, eastern and western Europe. Public transport, the arts and culture, shopping, dining and outdoor activity are incomparable. Several of our teachers have chosen to settle here, while others move on to international careers within Nord Anglia Education and beyond.

## Nord Anglia Education

The British International School, Budapest is part of the Nord Anglia Education family, 43 premium international schools committed to the same purpose: providing the best possible education for more than 35,000 students in 15 countries.

Each school is unique, with a character and educational offer tailored to meet the needs of its community. We are united by our 'Be Ambitious' philosophy: we are ambitious for our students, our colleagues and our family of schools, and believe that every student can achieve more than they ever dreamt possible given the right support and opportunities, in school and through our <u>Global Campus</u>.

Teachers joining us will also **join a worldwide community of professionals**, with our own on-line <u>Nord Anglia University (NAU)</u>. Residential and distance learning opportunities through NAU include an annual Middle Leaders Programme, a Senior Leaders Programme and fifty fully funded paces on a bespoke Executive Masters in International Education with King's College, London.









## Application and benefits

If you choose to apply and are appointed, you will join a school at an exciting phase of its development, structurally and educationally. Our students are outstanding; they are multi-lingual, respectful and ambitious. They fully immerse themselves in everything the school has to offer. Families are equally involved and supportive, providing everything from service learning connections through PTA charities to professional city tours and live reindeer at the Christmas Fair.

For internationally recruited teachers, we offer a competitive salary, and benefits include an annual flight allowance, international health insurance, logistical assistance with accommodation and education for children. Moreover, you will join the world's leading premium schools organisation and enjoy the professional opportunities provided through Nord Anglia University and our partnership with The Julliard School, New York, MIT and King's College, London.

Thank you again for your interest in our school and good luck with your application. Please take time to browse the information provided and take a good look at our school web-site.

Application details and timelines appear as part of individual adverts.

Do not hesitate to get in touch if you have any questions.

### Contact details

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Find us more: <a href="https://www.bisb.hu">www.nordangliaeducation.com</a>
Why choose a nord anglia education school?

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