



SCHOOL PRINCIPAL – ENGLISH INTERNATIONAL SCHOOL EAST CAMPUS MOSCOW

The Group:

Orbital Education was founded in 2005 by Kevin McNeany, recognised as a pioneer of British international education and the founder and former Chairman of Nord Anglia Education.

Orbital Education now owns and operates 10 schools in Russia, Spain, Qatar, Hungary, Slovenia, Ecuador and China and has high ambitions to grow and raise standards further. Orbital Schools, which are non-selective, all offer the English National Curriculum and the International Baccalaureate in some. In every case, the curriculum is enhanced to meet the needs and expectations of the communities that are served. Orbital continues to grow and is currently developing opportunities throughout the world, the latest of which is a venture with Qatar Airways. Orbital is based in the UK, with a head office team that supports the operation and development of the schools.

The School:

The English International School in Moscow (EIS) has 3 campuses, located in the East, West and South West of this vibrant and spectacular city. The first campus – Moscow East - opened in September 2006 in response to Moscow's growing demand for international schools of outstanding quality, providing British style education for expatriate and local students aged 3 to 18 years. The East campus is a 17 minute metro ride to the heart of the city – Red Square. The West campus opened in 2012 located in a lovely and prestigious residential area to the West of Moscow near Kutuzovskiy Prospekt. Moscow West is for children 3 – 12 years of age. The third campus – Moscow South West - opened in 2014 providing education for children aged 3 to 13. It is situated in the prestigious residential and diplomatic area near the Leninskiy Prospekt and not far from Prospekt Vernadskogo.

All 3 campuses have excellent records of academic achievement. They are valued by parents as family-orientated schools, where individuals matter. These are truly international schools, with over 30 nationalities represented, but the language used in the school and in all lessons is English. The schools work with embassies, corporate partners and the large international population in Moscow, to ensure they remain at the heart of the community and are warm and welcoming centres of academic excellence.

Each of the three schools has its own Principal who sets the tone and direction of his or her institution but there is also a strong collegial leadership style in the working relations between

schools. Legal, financial, and administrative support services are provided to all schools by the local Director of EIS. The EIS Moscow marketing strategy is also collaboratively developed centrally with input from the team of Principals. This strongly supportive environment might suit the development of a candidate making his or her first step into a Principal's position.

The Opportunity:

Following the retirement of the Principal of Moscow East, the Governing Board is now seeking to appoint a new leader. This opportunity will appeal to a dynamic and ambitious individual who wishes to take on the leadership of one of the most successful and respected schools in Moscow. This is an exciting time to join EIS as it seeks to build on its excellent reputation in the local community to build improvements in academic performance and grow student numbers.

The Candidate:

The ideal candidate, UK-trained, will be a true educationist passionate about achieving the best for students and developing self and the team to achieve the highest standards. He or she will have held senior management positions in schools with an impressive record in managing staff and working with colleagues to implement organisation-wide change. He or she will be experienced in British international schools outside the UK, dealing with cultural and linguistic diversity. He or she will also develop excellent relationships with parents, stakeholders, and colleagues within EIS and Orbital Group, engaging them appropriately in the improvement agenda. As a team player, he or she will work collaboratively with others towards commonly-held and ambitious targets in both the academic and the administrative and commercial dimensions of the school.

The Offer:

Working in an Orbital Group school has many advantages. We want to retain and develop talented staff and so actively encourage movement between schools, especially for promotional opportunities. We also promote professional collaboration between schools for staff as well as learners, especially facilitated by a common Virtual Learning Environment.

The Group provides extensive guidance and support for Principals through the governance structure and specialists at Head Office, dedicated to assisting schools in the areas of educational development and improvement, financial management, IT and marketing. Principals work particularly closely with their Regional Head of Schools, who is a member of the Governance Board, and provides supervision, guidance, and support on a broad range of aspects of their responsibilities. Principals are however, in every sense of the word, leaders of their organisation.

In addition, all Principals are offered:

- A competitive salary
- Accommodation allowance
- International health insurance
- Annual flight allowance
- Free/discounted tuition for up to 3 children
- Generous bonus scheme
- Comprehensive induction
- Continuous Professional Development

The Process:

Applications should include your up to date CV, a recent head and shoulders colour photograph, and details of two referees, including your most recent employer. In a covering letter, applicants should highlight how their experience, knowledge and skills match those of the ideal candidate as set out above.

EIS is committed to safeguarding children and young people. All post-holders are subject to a satisfactory enhanced DBS (in the UK) or Criminal Records (Police Check) disclosure from their most recent country(ies) of residence.

Please send applications to: recruitment@orbitaled.com

Applications must be received by 17.00 GMT on **Wednesday 28th December 2016**