

Working at Weston Green School

Dear Prospective Applicant,

I am delighted you are interested in the possibility of work at Weston Green and I hope that the information below serves to clarify what we are all about.

I believe Weston Green to be a very special school, with a truly family feel and a genuine desire to care for each of the people who work and play here. The school has been most successful in creating a justly deserved reputation for the safe, nurturing and yet exciting atmosphere in which children thrive because they are at the centre of all that is planned and done.

Ethos

It will not take long, I suspect, to sense the warmth of relationships in the school – this is true of relationships between pupils, between pupils and teachers and between teachers and parents. Whilst we are always striving to develop our provision, the one thing we shall never want to change is that beating heart of the school which speaks 'love' and 'respect'. It should therefore be firmly understood that **Weston Green is whole-heartedly committed to the safeguarding of all pupils** and we spend much of our energy and time supporting the children and their parents in every way we can, proactively working to give a genuine sense of security so that the children can indeed flourish.

The present and future

I have been in post since September 2014. Since then, we have made many changes, building on the excellent work already done. The school roll has increased significantly as we have sought to develop KS2. We are in an exciting place with a new building in place since September which houses 'middle school' (y3 and y4). We are now planning for the expansion of y4 and y5 to two forms in September 2017 & 2018 respectively, building on the two-form entry now in Y3. Initially we are looking for a maternity cover in y2 from Easter and to then retain that teacher as we expand our KS2 provision further. We are seeking people who whole-heartedly share the values we espouse, who display commitment and professionalism on a daily basis, who are genuine in their desire to look after and educate children, who understand how to work in a team and who love to have fun.

The Team

We are a team, committed to each other, to our collective and individual practice, to the children and their parents and to the continuous and planned development of all we do and have.

The children thrive here because of the time, energy and thought going into their care and that itself is the result of the dedication of the teaching and support staff who give freely of themselves; we are blessed with an exceptionally talented and committed team who provide a daily diet to the children which is rich, fulfilling and encouraging.

Working here is not for everyone, as expectations are very high and heavy demands will be made on your energy, creativity and flexibility, but if you are looking for an opportunity to work in a wonderfully engaging, supportive and forward-looking environment which daily emphasises traditional values whilst pursuing exciting learning, this may well be the place for you.

If you need any more information or would like to talk further, please do feel free to contact myself (mharrison@westongreenschool.org.uk), Mrs Rachel Ranger, the School Secretary, (info@westongreenschool.org.uk) or Mrs Susan Withers, the Business and Operations Manager, (swithers@westongreenschool.org.uk) who would be happy to help. We can all be contacted on the school number: 0208 398 2778.

I look forward to hearing from you.

Yours,

Mike Harrison (Headmaster)