



The King's School Gloucester

**Headteacher
September 2017**

Person Specification

Introduction

The specification is intended to assist both candidates and governors in the selection process. It highlights the particular qualities required for a Head at The King's School, Gloucester.

Person Specification

Knowledge and experience

This is a Senior Position within the School and a candidate must:

- Have Experience of working in an Senior Management Team or other senior position with whole school responsibilities
- Have excellent leadership qualities
- Show Energy and Enthusiasm
- Have commitment to their existing school

Management Skills

A candidate must have proven management skills relating to:

- Staff
- Relationships with pupils / feeder schools / cathedral / governors / city etc
- Finance
- Change

Motivational Skills

A candidate should be able to:

- Motivate Staff
- Be prepared to take risks

Development Skills

A candidate should have the ability to:

- Build upon the ethos of King's
- Maintain breadth and balance of existing activities and community

Empathy

A candidate should be:

- With, if not communicant member of, the Anglican Church and must maintain and develop links with Gloucester Cathedral

Education, training and other competences

- Good honours degree / PGCE / MEd
- Good knowledge of current teaching and learning practice
- Experience of teaching – at least 11-18 years including Oxbridge
- Financially astute
- Confident and competent in the use of IT

Personal qualities

- Enthusiasm
- Vision
- Energy
- Wisdom
- Sense of humour
- Perception
- Sound judgement and discretion
- Social skills
- Good listening skills
- Approachability
- Feet firmly on the ground
- The ability to consult as well as be decisive