

**ST ROBERT OF NEWMINSTER CATHOLIC SCHOOL AND SIXTH FORM COLLEGE**

**TEACHER OF SCIENCE**

 **CRITERIA FOR APPOINTMENT**

*Please note source of evidence of fulfilled criteria: Application Letter – L Interview – I School Records- S*

**TRAINING AND QUALIFICATIONS**

|  |  |  |
| --- | --- | --- |
|  | **Essential or Desirable** | **Evidence** |
| Qualified teacher status | **E** | **S** |
| Degree | **E** | **S** |

**EXPERIENCE OF TEACHING AND EDUCATIONAL LEADERSHIP**

|  |  |  |
| --- | --- | --- |
|   | **Essential or Desirable** | **Evidence** |
| Experience of being involved with teaching and learning initiatives e.g. Sharing Good Practice, coaching, mentoring. | **D** | **S/L** |

**PROFESSIONAL KNOWLEDGE AND UNDERSTANDING**

[Compiled with reference to the National Standards]

The successful candidate will be able to demonstrate knowledge and understanding in the areas listed below.

|  |  |  |
| --- | --- | --- |
|  | **Essential or Desirable** | **Evidence** |
| **A distinctive personal vision for a Catholic school** |  |  |
| * A clear vision for an effective Catholic school
 | D | S / I / L |
| * The central place of Religious Education as a core subject in the school’s curriculum
 | D |  |
| * The implications for a Catholic school in a diverse community
 | D |  |
| * Strategies for strengthening a school’s link with the wider community including parents, carers and parish
 | D |  |
| * + The partnership between the school and the parish community
 | D |  |

|  |  |  |
| --- | --- | --- |
| **The process of strategic planning for school improvement** |  |  |
| * The principles and practice of effective teaching, learning and assessment
 | E | S / I / L |
| * Strategies to promote and sustain individual and team professional development
 | E |  |

**PERSONAL AND PROFESSIONAL QUALITIES AND ATTRIBUTES**

The successful candidate will be able to provide evidence of personal capacity to:-

|  |  |  |
| --- | --- | --- |
|  | **Essential or Desirable** | **Evidence** |
| Communicate effectively to a range of audiences and in a range of media  | E | S / I |
| Build and maintain effective relationships* Prioritise, plan and organise themselves and others
* Seek and take account of the views of others
* Develop effective teamwork
 |  E | S / L |
| Convey personal enthusiasm and commitment  | E | S/I |
| Loyalty with respect for confidentiality | E | S |
| A creative thinker: a good finisher | E | S/ I/L |

**APPLICATION LETTER**

|  |  |  |
| --- | --- | --- |
|  | **Essential or Desirable** | **Evidence** |
| Supporting statement to be clear, concise and related to the specific post and appointment criteria *(two sides of A4; font 12; portrait)* | E | L / S |