



The Holy Trinity Church of England Secondary School

Basketball Coach (Temporary Post)

Job Description

Salary: West Sussex Grade 6 + Crawley Fringe Allowance + Market Supplement to bring total remuneration to £15 per hour

Hours: Term time only 29 hours per week

Position Level Sports Coach SCH515

This is a temporary post, initially until the end of the summer term 2019.

All duties will be expected to be carried out according to agreed School Policies and Procedures. Due regard will be given to appropriate Confidentiality concerning school matters at all times.

Reporting to:	<ul style="list-style-type: none">• Head of Physical Education
Responsible for:	<ul style="list-style-type: none">• Delivery of Elite Basketball Programme
General:	<ul style="list-style-type: none">• To share in the corporate responsibility for the well being and discipline of the students attending the school.
Duties:	<ul style="list-style-type: none">• To be head coach of the Senior Basketball Academy Second Team (16-19) at Holy Trinity School and assistant coach of the Senior Basketball Academy Team (16-19).• To be in charge of the delivery of individual sessions for basketball academy players and KS3 and KS4 school basketball teams.• To be head coach of a junior national league team (In partnership with Sussex Storm Basketball)• To support and work with the National league coaches• To approach coaching from a player development perspective• To take a professional approach in planning, preparation and organisation• To build and maintain relationships with various partners in the community and within the club• To support and develop other coaches in the club and school

	<ul style="list-style-type: none"> • Delivery of Game Analysis Session • Delivery of Morning, 1st Break and Lunchtime skill based sessions. • Delivery of specified After School Sixth Form Training Sessions • Completion of Report for Parents during specified dates as per the School Calendar including for UCAS references. • Monitor student's academic progress and liaise with staff to support students who are underperforming • Marketing of the programme including attendance at Sixth Form Open Evening and visit(s) to other establishments to talk to prospective students wishing to join the Academy Programme • Attend Consultation Evenings to discuss student progress with Parents, as required • Other tasks as required by Head of P.E.
Generic Duties	<ul style="list-style-type: none"> • To deputise in the absence of other staff as required
CPD	To follow a mutually agreed programme of continuing professional development.
Additional Information	<p>For inset training you will be aligned with the P.E. Department</p> <p>Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description in a reflection of the changing needs and circumstances as the school develops and grows.</p>

Person Specification HR		
	Essential or Desirable	Evidenced by
Willing and able to obtain Enhanced DBS clearance/ for schools	E	Application/ DBS check
Evidence of Right to Work in UK	E	Application and paperwork at interview
Educated to at least Level 2 (GCSE A*-C or equivalent) in English and Maths	E	Application and Certificates
UKCC/BE Level II Coach	E	Application and Certificates
Minimum of two years Coaching experience at junior level	E	Application and interview
Experience coaching players of all ages and abilities and working with other coaches	E	Application and interview
Excellent interpersonal and communication skills, both written and spoken	E	Application and interview
Knowledge of SIMS (training will be provided)	D	Application and interview
Experience of working in an secondary education setting	D	Application and interview
Able to grasp new concepts quickly	E	Application and interview
Efficient, organised and precise	E	Application and interview
Able to work in a flexible way and to manage workload to meet the requirements on a particular day	E	Interview and practical activity
Resilient with the ability to keep calm and focused in pressurised situations	E	Application and interview Application/ interview
Diplomatic, discerning and able to deal with confidential information	E	Application and interview
Able to liaise and communicate confidently with staff at all levels	E	Application and interview
Uses own initiative within boundaries	E	Application and interview
Personable, but with gravitas and able to build good working relationships with children and adults	E	Application and interview
Problem-solver with a “can do” approach	E	Application and interview
Strong ‘customer service’ ethic	E	Application and interview
Able to work individually and as part of a team	E	Application and interview
Willing to undertake relevant Safeguarding training and abide by school policy	E	Application and Interview
Current and clean driving license and willingness to	D	Interview

drive a minibus (training will be provided if required)		
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