**Person Specification**

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|  | ESSENTIAL | DESIRABLE |
| Education / training | * Degree and Qualified teacher status (or working towards), with direct experience in the subject area |  |
| Experience | * Experience of working with students aged 11-16 * Teaching all ability ranges | * Experience of teaching to GCSE level * Contributions to wider school life |
| Specialist knowledge / skills | * National Curriculum at key stages 3 and 4 * Excellent level of specialist subject knowledge, including an awareness of current updates and issues * Highly effective teaching and learning styles * Monitoring, assessment, recording and reporting of student progress * Excellent classroom leadership and management skills | * Familiarity with data collection and analysis |
| Personal skills | * Professional, well organised and well presented * Ability to build strong and positive working relationships with adults and children * Outstanding communication skills * Professional resilience * A sensitive and diplomatic approach * A willingness to embrace and enrich school life |  |
| General | * Excellent understanding of safeguarding guidance | * A good understanding of school policies |