## SWAVESEY VILLAGE COLLEGE

## TEACHER OF DRAMA

## PERSON SPECIFICATION

Specification	Essential	Desirable	Evidence
Qualifications	Good honours degree Qualified teacher status Member of GTC	Post graduate qualification	Application form
Teaching experience	Successful teaching experience in Dance in 11 - 16 environment	Experience of teaching across the age and ability range	References & lesson observation & interview
		Experience of contributing to enrichment activities	
Philosophy	Commitment continuous improvement and one's own professional development.		Application letter & interview
	Commitment to 'Every Child Matters' and 100% Philosophy of SVC.		
	Commitment to sharing best practice.		
	Belief in the positive difference high quality education opportunities make to people's lives.		
Professional knowledge and understanding	Ability to empathise with and understand the needs of 11-16 year olds.	Understanding the potential of e-	
	Ability to teach Dance in Key stages 3 and 4	learning	
	Awareness of how to use comparative data for benchmarking target setting and monitoring.	Use of Learning Platform to enhance learning	Application letter & interview
	Understanding of the pastoral role within schools and the work of external agencies.		
	Ability to maintain confidentiality of pupil information.		
Skills attributes and personal qualities	The interpersonal skills to communicate effectively and professionally with staff, students, parents and others.		
	Ability to create a happy, challenging and effective learning environment.		References & interview
	Ability to inspire the confidence of students parents and colleagues.		
	Ability to give and receive effective feedback and act to improve own performance and that of others.		
	Ability to explain ideas clearly and succinctly.		
	Competent user of ICT.		

Willingness to ask for advice and support where necessary.
Self motivated with a positive can-do attitude.
Ability to work as part of a team responsible for supporting the process of teaching and learning.
Ability to work to deadlines and under pressure.
Excellent attendance and punctuality record.