**Winchmore School**

**INSTRUCTOR OF FRENCH**

**Selection Criteria**

We are seeking a skilled Instructor of French who will be enthusiastic and committed to the teaching of French and to supporting the development of Winchmore’s international school programme.

The successful candidate should meet the following criteria:

* The ability to speak English, French and preferably one other language, fluently and instruct others to learn French
* Possess a good degree or equivalent academic qualification (BA Hons at least 2:2)
* The ability to foster enthusiasm and confidence in the learning of French particularly with students who require learning support
* The ability to support the MFL Faculty in successfully planning schemes of work and lessons which ensure appropriate strategies for effective teaching, learning and assessment.
* Experience of organizing international student exchange projects
* Experience, commitment, enthusiasm and ideas about extending and developing international dimensions across the school
* The ability to manage behaviour effectively within the classroom and faculty.
* Excellent interpersonal skills and a commitment to co-operative working.
* The ability to communicate effectively orally and in writing.
* Good personal organisation, administration skills and the ability to work under pressure.
* Use data effectively to ensure progress and raise achievement.
* A commitment to the wider life of the faculty and the school.
* A commitment to equal opportunities in a multi-cultural, multi-ethnic school

**Equal Opportunities**

The School/Service is committed to achieving equality of opportunity in its service provision and amongst the workforce. All employees are, therefore, expected to understand, comply with and promote the School’s/Service’s policies in this respect and, in particular, take care not to commit any acts of unlawful discrimination.

**Health & Safety**

The postholder shall ensure that the duties of the post are undertaken with due regard to the Council’s, the Education, Children’s Services & Leisure Department’s, and the School’s/Service Health & Safety Policy statements. S/he shall also have regard to his/her personal responsibilities under the provisions of the Health & Safety at Work Act 1974 and all other relevant legislation. You should, therefore, ensure that you familiarise yourself with these documents.

In general, all staff are required to take due care for their own safety and the safety of their fellow employees at all times.

**Safeguarding of Children and Young People**

The Schools in this Authority are committed to safeguarding and promoting the welfare of childen and young people and expects all staff and volunteers to share this commitment.

Sel-crit Teacher of Food Technology & KS3 Textiles/staff/o/May 2010