Person specification: Subject Teacher

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| **Qualifications and training** (Application) | **Essential** | **Desirable** |
| * Good relevant degree
* Qualified Teacher Status
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| * Relevant professional development
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| **Experience/employment record** (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Teaching experience across KS3 and KS4
* Excellent and up to date subject knowledge
* Excellent and up to date curriculum knowledge
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| * Able to teach KS5 (unless stated as essential in the post details)
* Evidence of a wider contribution to school life
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| **Personal qualities** (Application/ Interview/ References) | **Essential** | **Desirable** |
| * Enthusiastic and a committed teacher
* Excellent classroom practice
* Ability to motivate, inspire and challenge students
* Confident ICT user
* Able to plan, prioritise and organise self
* Passion for the subject
* Commitment to raising standards
* Calm, flexible, dependable and reliable
* Good team player
* Commitment to own further development
* Drive and enthusiasm
* Good interpersonal skills
* Adaptable to change
* Committed to inclusive, comprehensive education
* Committed to promoting and safeguarding the welfare of young people
* The ability to converse at ease with members of the public and provide advice and information in accurate spoken English
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