TOTTINGTON HIGH SCHOOL

PERSON SPECIFICATION TEACHER

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|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| Qualifications andTraining  | * Qualified Teacher status
* Degree
 | * Good honours degree
* Relevant in-service training
 | * Application Form
* Application Letter
* References
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| Experience,Knowledge and Values | * Awareness of the holistic role of staff in schools not just as subject teachers
* Ability to articulate a sound educational philosophy consistent with the school’s aims
* Effective classroom management
* Knowledge of teaching your subject(s) at KS3 & 4.
* Enthusiasm for learning & empathy with young people
* A range of ICT skills
* Committed to having a positive impact on the learning and teaching of students in your charge and taking responsibility for that role
 | * Evidence of positive outcomes with teaching groups.
 | * Application Form
* Application Letter
* References
* Interview Process
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| Personal Qualities | * Good communication skills
* Able to work as part of a team or on own initiative
* Able to plan, manage, organise and assess teaching and learning objectives
* Very good health, attendance and punctuality records
* Smart professional appearance
* Positive personality
* Be ambitious and keen to contribute to whole school development.
 | * Track record of being a team-player
 | * Application Form
* Application Letter
* References
* Interview Process
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**THIS SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS STAFF TO SHARE THIS COMMITMENT.**

**Tottington High School operates a Smoke Free Policy for all its employees to any building and associated grounds within the immediate vicinity of the School which is wholly owned, leased or operated and occupied by the School/BMBC.**