## St James' Catholic High School Person Specification

**Designation:** Teacher of English

Attribute	Essential	How Identified	Desirable	How identified
Qualification	Qualified teacher status Graduate qualification in a relevant discipline	Application/Reference		
Experience	Experience of teaching English in a secondary school environment		Experience of teaching English Language & Literature to GCSE level.	Application /Reference
Professional knowledge	Thorough knowledge of the National Curriculum with reference to English	Letter of application / interview		
	Knowledge of Assessment for Learning.	Letter of application/interview		
	Knowledge and experience of ICT and its use in the delivery of quality learning experiences	Reference/interview		
Personal skills /	Excellent teacher	Lesson Observation		
qualities	Excellent communication skills.	Application / Interview		
	Sense of humour	Interview		
	A desire to develop & inspire others	Application / Interview		
	Commitment to extra-curricular activities.	Interview		
	Sympathetic to the ethos of a Catholic school	Interview		
	Desire to ensure that all children, irrespective of their ability, achieve their true potential	Letter of application/interview		