



Kirkby Stephen Grammar School

A Co-operative Academy

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Head Teacher:
Mrs Ruth Houston MA NPQH

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Dear Candidate

You are applying for a post in a unique school. Kirkby Stephen Grammar School has 379 students on roll, many of whom make long journeys by bus, because they and their parents believe that this is the best school for them.

In a small school most staff carry more than one responsibility and you will see from the attached information one person carries a significant workload.

Our last Ofsted report stated "This school is about individuals. No-one is forgotten or overlooked".

Working in a small school undoubtedly brings its own challenges, but the pay-offs are enormous. This is not a job for the faint-hearted; you are not coming to a sleepy backwater where life drifts by. We want the best for our students now and in the future and we are determined that they receive the best possible educational deal. Being resilient is critical to our success and as a team, we work tirelessly for the good of the school.

If you think you have the drive, determination, energy and the necessary sense of humour to make our young people's lives a success, please apply.

We look forward to hearing from you.

Yours faithfully

Ruth J. Houston

Ruth Houston
Headteacher



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