

## Teacher Person Specification

### Introductory Note

All the criteria in the following list will be used at the interview, but only those which are starred will be used at the shortlisting.

### **General Background**

1. Qualified Teacher Status within the relevant subject area.\*
2. Experience of teaching all or most of the age range served by the School (11 – 18).\*
3. Well qualified in the appropriate subject area and/or participation in relevant in-service courses and/or further professional study.\*

### **The Curriculum and Students**

4. Successful experience of organising, delivering and evaluating the teaching of the subject area both with regard to methodology as well as content.\*
5. (a) Understanding of the requirements of the National Curriculum and developments in teaching of GCSE and post 16 within the subject area.\*  
(b) Understanding of and experience in developing cross-curricular links.
6. Evidence of commitment to, and enthusiasm in raising of standards and achievement.\*
7. Evidence of the ability to oversee and promote effective participation of students in lessons.

### **Equality Policies**

8. Understanding of, commitment to and experience of, promoting equal opportunities.\*

### **Management of Resources**

9. Successful experience in organisation, planning and record-keeping.\*
10. An understanding of the issues related to morale and motivation.

### **Relationships with the School's Community**

11. Awareness of the ways in which parents, the local community and industry can be involved in students' learning.\*
12. Skill in communicating effectively with Parents, Governors and the Headteacher.
13. An understanding of, and commitment to the effective promotion of the school.
14. An understanding and commitment to playing a broader role in the school.\*

### **Aptitudes**

15. Ability to work as part of a team and contribute positively to the team's objectives.\*
16. Enthusiasm, energy and commitment to teaching.\*
17. Good listening skills.