Qualifications

Evidence to be presented on application form, certificates

|  |  |
| --- | --- |
| Essential | Desirable |
| Degree  Qualified Teacher Status | Commitment to further professional development |

Experience

Evidence to be presented on application form and during interview

|  |  |
| --- | --- |
| Essential | Desirable |
| Working across the age range of 11-16  Working across the ability range of 11-16  Using ICT to deliver learning | SEND delivery  Cross-Curricular experience  Teaching of separate sciences |

Skills and Knowledge

Evidence to be presented on application form, during interview and from references

|  |  |
| --- | --- |
| Essential | Desirable |
| Meeting the professional standards for teachers  Good subject knowledge  Excellent Communication Skills (including written English)  Good ICT skills  Good presentation skills  Ability to prioritise workload and meet deadlines  Ability to demonstrate initiative  Reliability  Trustworthiness and loyalty to the academy and Trust  Ability to work in a team  Ability to work independently | Good knowledge of separate sciences |

Teaching and Learning

Evidence to be presented on application form, during interview and from references

|  |  |
| --- | --- |
| Essential | Desirable |
| Consistently good or better teaching  Consistently good or better progress of students  Ability to adapt teaching strategies to the needs of students  Creative and competent use of ICT  Good or better management of behaviour for learning | Up to date knowledge of curriculum development |