



**JOHN MADEJSKI
ACADEMY**
IN PURSUIT OF EXCELLENCE

**ARE YOU THE
TEACHER WE
ARE
LOOKING
FOR? JOIN
THE TEAM
AND CHANGE
LIVES?**

January, September 2017
or earlier

Letter from the Principal



John Madejski Academy is at the start of an exciting journey. It is a school in Special Measures and by the time you are in post it will be part of one of the country's most successful MATs. This will provide additional support and wider strategic leadership to the Academy as it enters the next phase in its development and prepares to celebrate its 10th anniversary in 2017.

Working in a school which is in Special Measures is not easy and you will not be swayed by this. We are looking for teachers that want to make a difference and be part of transforming a school and the education of young people in South Reading.

My vision is that we do whatever it takes to ensure that every student at John Madejski Academy achieves their full potential. I have extremely high expectations, and just as there are no shortcuts, there are no excuses. The academy is now focused on establishing excellence and demonstrating the highest expectations of behaviour, teaching and learning and leadership. You will be ambitious and committed to working hard and in return we will offer the highest quality of continuing professional development and learning. Using research led evidence we are developing practice and policy that will shape the school for the next 3 years. We do not grade lesson observations and all new teachers will have the opportunity to work with a coach to develop practice using the Paul Bambrick Santoyo 'Leverage Leadership' model.

We are committing ourselves to ensuring that the academy will provide a high quality education so that all students can succeed at university or a real alternative, thrive in a top job and have a great life. My aim for the community at John Madejski Academy, which includes parents, pupils and staff, is, that we enjoy what we do together because we are resilient, remain positive and never give up; we aspire to be the best we can be, are loyal and reliable; we display empathy and are open-minded and treat all people fairly; we contribute to our school and community and it is a happy place to work, learn and visit.

If you would like to visit the academy, talk on the telephone or visit myself or the Trust please do get in touch with Andrea Ramsay, HR Manager, telephone: 0118 9370 221 or email andrea.ramsay@johnmadejskiacademy.co.uk.

I am looking forward to meeting you personally.

Laura Ellener
Principal

SPONSORSHIP AND GOVERNANCE

GOVERNANCE

The Governing Body of John Madejski Academy has three main roles:

To provide a strategic direction for the work and improvement of the Academy.

To support, monitor and evaluate the effectiveness of the Academy.

To hold the Academy to account for the standards achieved and the quality of education.



SPONSOR

Sir John Robert Madejski, OBE, has many commercial interests from property to media but is perhaps best known for being the founder of the magazine that later became Auto Trader.

Sir John is also committed to Reading and its community in which he has invested heavily both personally and financially. Apart from being the Chairman of Reading FC past roles have also included Chancellor of the University of Reading and Deputy Lieutenant of Berkshire.



As the key sponsor and Trustee of John Madejski Academy he takes an active interest in the Academy bringing his extensive commercial expertise and experience to bear and supporting the team in any way he can to ensure it provides the best possible education for its students.

He passionately believes that everyone has something that they are good at and John Madejski Academy is in the perfect position to continue to raise aspirations and to give its students the currency to take their chosen pathway, be it university, employment or training.

Governors carry out these roles through various committees and visits to the Academy. This enables them to ask appropriate and challenging questions, review Academy data, build up relationships with staff and contribute to the self-evaluation process.

The following committees have been established and report to the full Governing Body: Curriculum, Resources and Standards.

To view a list of our Governors please consult our website.



How to Apply

If you wish to discover more about any of these posts, need any further information or you wish to have an informal discussion, then please contact our HR Manager, Andrea Ramsay on 01189370221 or email andrea.ramsay@johnmadejskiacademy.co.uk. You will also be able to arrange a visit to the Academy.

Successful applicants will be required to undergo an enhanced Disclosure and Barring Service Check and are required to submit the names of at least two referees who will be able to provide acceptable references which will be followed up. One of these must be either a current (or last) employer or current education institution if this is your first post.

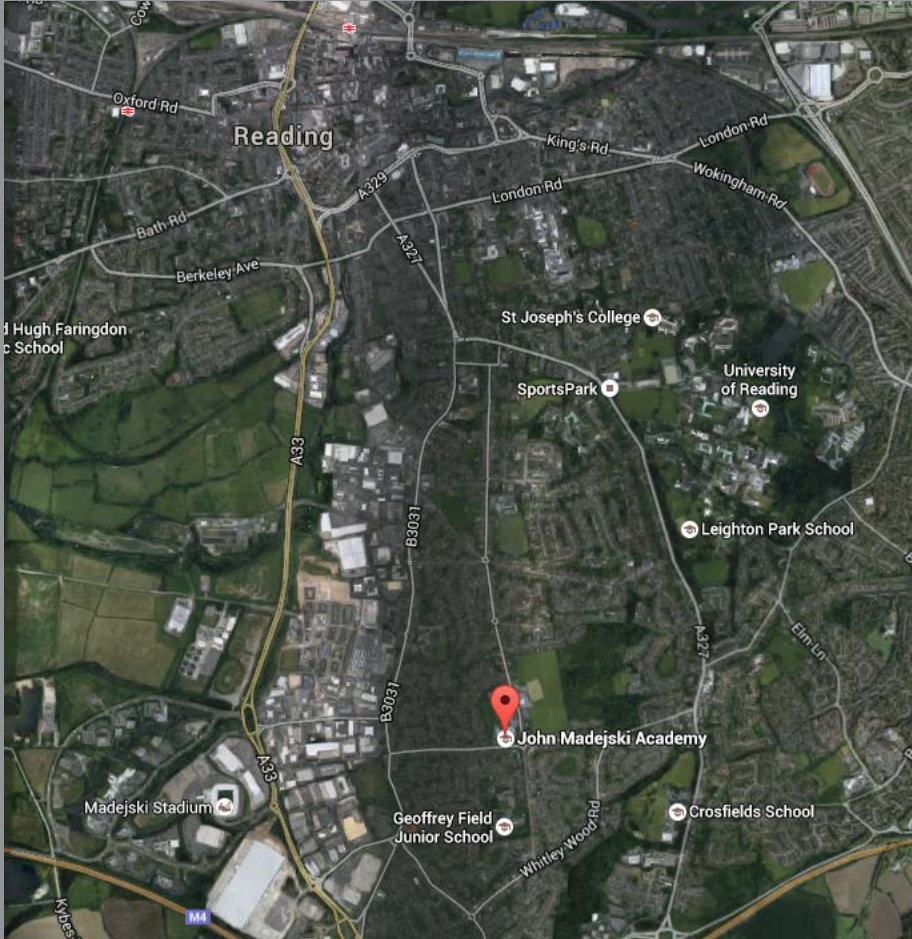
John Madejski Academy is committed to safeguarding and promoting the welfare of our students and staff. All staff are expected to share this commitment.

To apply, you will need to complete an application form which can be obtained from andrea.ramsay@johnmadejskiacademy.co.uk.

We are looking forward to hearing from you.

Closing Date: please apply as soon as possible; interviews will take place throughout the recruitment process.

LOCATION AND CONTACTS



CONTACT

An application form and applicant guidance can be obtained by emailing andrea.ramsay@johnmadejskiacademy.co.uk.

Should you wish to discuss the role further, please contact Andrea Ramsay on 01189370221.

LOCATION

With over 1,400 years of history, Reading is a thriving commercial centre and is the county town of Berkshire narrowly missing becoming a city on a number of occasions.

With its strong infrastructure and geographical connections it not only attracts many leading employers from a variety of industries such as Oracle, Microsoft, Prudential and Tesco but is also cited as one the top 10 retail centres in the UK..

It is within easy reach of the M4, M40, M25 and the M3. With its recently upgraded railway station it takes 25 minutes to London, an hour to Bath and under 2 hours to Birmingham. You can drive to Oxford in under an hour and the coast in less than an hour and a half.

Situated in the centre of Whitley, the Academy is perfectly placed to make a real difference to this community with its new and revitalised team.