

Principal: Anne Hill

Corporation Road, Wisbech, Cambs PE13 2SE. t 01945 585237, f 01945 474226, e HR@thomasclarksonacademy.org

Assistant Principal – Person Specification

Education and Qualifications	Criteria	Assessment
Good Honours Degree	A	E
Qualified Teacher Status	A	E
Higher Degree or evidence of further study	A	D
Professional Experience	Criteria	Assessment
Commitment to a broad and balanced education for all students	A, I	E
People orientated leader who can inspire commitment, enthusiasm and collegiality from the school community	A, I	E
Values diversity and the unique contribution every individual makes to the learning community	A, I	E
Highest professional standards and expectations	A, I	E
Able to employ a range of leadership and management styles appropriately to motivate others	A, I	E
Team orientated	I	E
Emotionally intelligent, approachable with a good sense of humour	I	E
Willingness to contribute to the wider life of the School and community	I	E
Abilities and Knowledge	Criteria	Assessment
Skills, Ability to provide inspirational leadership	I	E
Ability to develop, lead and analyse whole school initiatives from concept through to completion, with successful outcomes	A, I	E
Knowledge and understanding of education policies and practices relating to the education and training of young people aged 11-19 including development of sixth form	A, I	E
Ability to select and analyse a wide range of assessment and performance data in order to track and challenge performance.	A, I	E
Ability to initiate and maintain innovative curriculum design and delivery to meet all pupils' needs	A, I	E
Ability to construct curriculum and timetable models.	A, I	D
Ability to empower and develop staff and pupils through support and challenge	A, I	E
Exceptional communication skills, developing effective relationships	I	E
Strong negotiating and influencing skills	I	E

Principal: Anne Hill

Corporation Road, Wisbech, Cambs PE13 2SE. t 01945 585237, f 01945 474226, e HR@thomasclarksonacademy.org

Personal Qualities	Criteria	Assessment
Commitment to a broad and balanced education for all students	A, I	E
People orientated leader who can inspire commitment, enthusiasm and collegiality from the school community	A, I	E
Values diversity and the unique contribution every individual makes to the learning community	A, I	E
Highest professional standards and expectations	A, I	E
Able to employ a range of leadership and management styles appropriately to motivate others	A, I	E
Team orientated	I	E
Emotionally intelligent, approachable with a good sense of humour	I	E
Willingness to contribute to the wider life of the School and community	I	E
Commitment to a broad and balanced education for all students	A, I	E
People orientated leader who can inspire commitment, enthusiasm and collegiality from the school community	A, I	E
Values diversity and the unique contribution every individual makes to the learning community	A, I	E
Highest professional standards and expectations	A, I	E

Criteria Key

E Essential

D Desirable

Assessment Key

A Application Form

I Interview

Thomas Clarkson Academy is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working with children and young people will be subject to an enhanced Disclosure and Barring Service (DBS) check.