



**PERSON SPECIFICATION:
Head of History (Main Scale/Upper + TLR 2b)**

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience			
<ul style="list-style-type: none"> Successful experience of teaching History in a secondary school Ability to plan and deliver good/outstanding lessons 	✓ ✓		Application/Interview Application/Interview
Education and Training			
<ul style="list-style-type: none"> Maths and English GCSE/O Level Teaching qualification Good History degree Catholic Teacher's Certificate (CCRS) 	✓ ✓ ✓	✓	Application/Interview Application/Interview Application/Interview Application/Interview
Knowledge			
<ul style="list-style-type: none"> A good knowledge and understanding of History in the different key stages The ability to be able to teach students according to their ability, including the setting and marking of work 	✓ ✓		Application/Interview Application/Interview
Skills/Aptitudes			
<ul style="list-style-type: none"> Innovative classroom practice Analyse data effectively and plan next steps Ability to produce high quality teaching materials Good presentation skills, both written and oral Excellent interpersonal skills with the ability to develop and motivate others To be able prepare and update subject materials To be able to use a variety of delivery methods To be able to develop effective teaching, learning and behaviour management strategies To be able to lead the History team Personal proven track record and evidence of good and outstanding results and progress against targets with examination classes 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview
Specific requirements			
<ul style="list-style-type: none"> Practising Catholic Commitment to supporting the school's Catholic ethos To play a full part in the life of the school, supporting 	✓ ✓	✓	Interview Interview Interview

All Saints' Catholic Voluntary Academy, Mansfield



<ul style="list-style-type: none"> its aims and objectives • Commitment to continue to develop professionally • CRB and identity check • Right to work in the UK 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ 		Interview Interview Interview
Personal qualities			
<ul style="list-style-type: none"> • High standards of personal achievement • Energy, enthusiasm, initiative and flexibility • Innovative and creative • A willingness to listen to and respond positively to the views of others • Sense of humour 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 		Interview Interview Interview Interview Interview

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