



Hill Farm Primary School  
Foster Road  
Radford, Coventry  
CV6 3BL  
Tel: 024 76595455

Headteacher: Miss Claire Jones  
[www.hillfarmprimary.co.uk](http://www.hillfarmprimary.co.uk)



### **Teaching and Learning Assistant Posts (June 2017)**

Dear Potential Applicant

Thank you for your interest in the post of **Teaching and Learning Assistant** at Hill Farm Primary School. We are looking to appoint up to three enthusiastic and committed professionals to join our friendly and hard-working team.

#### **School Context**

Hill Farm is a large, three-form entry primary school with capacity for 700 children. We currently have 636 on roll. An above average proportion (35%) of our children are entitled to free school meals and the percentage of children who speak English as an additional language is also above average (31%). Approximately 25% of children are identified as having a Special Educational Need. Our children are happy, enthusiastic and keen to learn and their parents and carers are very supportive of the school

In September 2013, we converted to sponsored academy status as part of the Castle Phoenix Multi-Academy Trust, the lead school of which is Caludon Castle Secondary School in Wyken, Coventry.

In April 2015, Ofsted judged Hill Farm to be good in all five categories. In particular, they highlighted the good teaching and strong leadership, noting that "Teachers have high expectations of pupils' work and plan interesting activities which engage and enthuse them".

We are extremely proud of this outcome and it has given us a positive momentum to move forward and continue to build on our many strengths.

#### **What are we looking for?**

The successful candidates should share our high expectations whilst also demonstrating the warmth, humour and resilience to uphold the values of our school.

In return, we will offer:

- High quality, ongoing professional development as part of the Castle Phoenix Multi-Academy Trust and Teaching School Alliance;
- A supportive, friendly and hardworking staff team who are united in their drive to achieve the very best outcomes for every child;
- Friendly, happy and well-behaved children who are keen and eager to learn.

These posts would suit an experienced Teaching Assistant or someone looking to enter teaching. Graduates seeking school-based experience prior to applying for a PGCE or School Direct opportunity are also welcome to apply.

## **Professional Development**

As a school, we are committed to providing all of our staff with high quality professional development opportunities. There is a whole school CPD program which is targeted to address the needs of the staff team in its entirety along with a personalised, bespoke CPD package which is carefully tailored to meet the needs and aspirations of each individual.

In addition, as part of the Castle Phoenix Multi-Academy Trust, we are extremely fortunate to have access to a wide range of training and professional development opportunities through the Teaching School Alliance. We also have unrivalled opportunities to share good practice across the primary and secondary sector.

As a Teaching and Learning Assistant, you will have access to an excellent support network through our hardworking, committed staff and continuous professional development during your time with us. All Teaching Assistants benefit from fortnightly training related to their role in school as well as access to CPD opportunities beyond the school.

## **Applying for the post**

Along with the formal application form, please find enclosed a job description and person specification.

**Closing date: Monday 3<sup>rd</sup> July at 9am**

Thank you for considering this post. Hill Farm is a great place to work and learn and offers excellent opportunities for your professional development. In the light of the information provided in this application pack, we very much hope you will apply for the post and look forward to receiving your application. Please feel free to contact us to arrange a visit to the school or to discuss the post in more detail should you wish to do so.

Yours sincerely

*C. R. Jones*

Miss Claire Jones  
Headteacher