

**Bishopton PRU**

**Personal Specification**

English Teacher

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| **Attributes** | **Essential** | **Desirable** |
| Experience | * Successful experience of teaching KS3 and 4 English
* Experience of GCSE and Certifications in English
* Successful teaching experience with pupils who have a wide range of SEN.
* Experience of planning and presenting a differentiated curriculum.
* Experience of/willingness to train in Behaviour Management – Team Teach.
 | * Experience of a wider range of schools and other educational establishments.
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| Qualifications | * Qualified Teacher Status.
 | * Higher degree qualification
* Postgraduate SEN course.
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| Training | * Evidence of additional recent and continuing professional development.
 | * Participation in work with other schools/agencies.
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| Special Knowledge | * Awareness of the SEN Code of Practice.
* Conversant with National Strategies, National Curriculum.
* Understanding of conduct and performance management.
* Understanding of current remodeling of levels and GCSE grading
 | * Knowledge of the Ofsted Framework
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| Equality | * A personal commitment to the promotion of equal opportunities, diversity and promoting good race relations.
* Candidates should indicate an acceptance of and commitment to the principles underlying the Council’s Equal Rights policies and practices.
 | * Trained in Equality of Opportunity.
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| Disposition Adjustment/Attitude | * Ability to relate well to students and adults.
* Ability to work constructively as part of a team.
* Ability to remain calm under pressure.
* Good co-operative, interpersonal and listening skills.
* Flexible and willingness to accept change.
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| Practical & Intellectual Skills | * Practical understanding of effective teaching and evaluation strategies.
* Awareness of the characteristics of an effective PRU.
* Awareness of strategies to raise pupil achievement and manage behavior.
* Able to motivate students and staff, raising expectations and provide a focus for improvement.
* Experience of adapting the National Curriculum to meet the needs of students with a wide range of SEN.
 | * Experience of monitoring and evaluating teaching.
* Involvement in school improvement work.
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| Circumstances - Personal | * Will not require holiday leave during term time.
* Must be legally entitled to work in the UK.
* No contra-indications in personal background or criminal record indicating suitability to work with children/young people/vulnerable clients/finance (CRB check required).
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