**Person Specification**

**Person Specification: PGCE-Qualified Primary Teacher**

* PGCE qualification from Institute of Education essential
* BA with first class honours from a Russell Group university is essential
* An enthusiasm for teaching in KS1 and KS2 and the ability to inspire bright children
* A strong interest in the pastoral care and welfare of pupils and the ability to communicate effectively with parents
* The ability to work as part of a team and a sense of humour
* Good organisational skills and a capacity for hard work
* A commitment to the extra-curricular school life
* Good ICT skills

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|  | Essential  | Desirable  |
| Qualifications  | * First class honours from Russell Group university
* PGCE qualification from Institute of Education (KS2 specialist)
* Near-native English proficiency
* Second language
 | * Second language could be Arabic or French
* Ability to play a musical instrument
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| Experience  | * Working with pupils in KS2
 | * Working with very able children
* Using effective information management systems
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| Abilities  | * A clear understanding of excellence in teaching and learning
* To motivate and inspire pupils
* To understand a teacher’s safeguarding responsibilities
* To evaluate, analyse and plan effectively
* To be highly organised
 | * Efficient time management
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| Skills  | * To develop positive relationships within the home
* Confident use of a range of techniques and tools to teach and assess
* Effective behaviour management strategies that recognise the positive, which are age appropriate
* Effective communication – both orally and written – to a variety of audiences
* Capacity to resolve conflict within a team
* To be fully IT literate
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| Behaviour  | * Committed
* Patient
* Reliable
* Sensitive to the needs of others
* Warmth and care towards pupils
* Open minded
* Adaptable
* Effective under pressure
* Ability to accept and act upon advice
* Impeccable manners and etiquette
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| Attitudes  | * Approachable
* Empathetic
* Enthusiastic
* Determined
* Confident
* Discrete
* Respectful
* To enjoy children’s company and enjoy working with them
* To see yourself as a role model and provide high standards for others to follow
* Self evaluative
* Sense of humour
* Willingness to learn
* Calm, positive and productive during emergency and unexpected events
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| Values  | * Belief in and active promotion of multicultural values
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