

WESTFIELD C.P. SCHOOL



Headteacher: - Mr Tim Bowden

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Dear Applicant,

Thank you for your interest and I am delighted that you are considering applying to play an integral role in leading Westfield Community Primary School (Westfield). We are proud of our of school and what it has achieved since we successfully moved from "Requires Improvement" to "Good" status after an Ofsted inspection in July 2015 and we are now dedicated to achieve "Outstanding".

With our school ethos of "Achieve, Believe, Create" we provide an educational environment which is stable and productive yet encourages our children and staff to excel. Achieving "Good" has inspired the Senior Leadership Team (SLT) to be confident in embracing new concepts; these include the introduction of the growth mind set philosophy which has been successfully adopted by the whole school. We have also established a Nurture Group to support some of our more vulnerable children and we are pleased to see this reflecting positively on their outcomes.

If successful you would along with our new, but very experienced, Headteacher lead a committed and motivated team. As a team, the staff work hard and support each other to achieve the best possible outcomes for the children. We are looking for a leader who can enhance the school and work with the staff to continue building on the progress already made to reach our schools goal of being recognised as an "Outstanding" school. Our ideal candidate will be an outstanding teacher who has leadership skills including approachability, excellent communication skills and the ability to motivate, coach, guide and delegate.

I have been the Chair of Governors for the past year and lead an enthusiastic Governing Body with a great range of skills. We together with the local authority are committed to support the school in its aspirations and challenges.









This information pack provides you with the details of the post and the chance to see what the school has to offer. A single form entry school with a village feel where the children are polite and well behaved. We are proud of how they represent the school in the local community. Included are some of the children's opinions of what attributes are important to them for their new Deputy Head Teacher.

If you believe you have all the qualities required to be the leader of Westfield we look forward to receiving your completed application by Midday, 2nd October 2017. Interviews for this post will be held Tuesday 10th October 2017. We would also encourage you to contact the school office on 01992 465739 to visit and see the staff and children at work. Our Head Teacher, Mr Tim Bowden, will be very happy to show you around.

Yours sincerely

Karin Dewing Chair of Governors.







