**Teacher of Subject**

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Physical | * In good health * Excellent record of attendance |  | * Application * References |
| Qualifications | * Good honours degree in relevant subject * Qualified Teacher Status   (or currently an ITT/GTP trainee) |  | * Application * References |
| Knowledge and skills | * Very good classroom practitioner * Ability to devise new resources for learning | * Able to use interactive ICT systems for teaching and learning * Ability to teach a second subject * Evidence of leading high quality extra-curricular activities | * Application * References * Teaching exercise * Interview |
| Experience | Either:   * Successful placement(s), teaching at KS3 & KS4 *(applicants currently in training)*   or:   * Successful record of teaching including very good exam results at KS4 *(applicants who already have gained QTS)* | * Significant contribution to the development of subject area beyond the classroom * Experience of teaching subject at Post-16 level | * Application * References * Interview |
| Continuous Professional Development | * Evidence of commitment to personal CPD |  | * Application |
| Personal Qualities | * A passion for education and making a difference * Excellent communicator * Effective team member * Drive and determination * Ambition * Energy, enthusiasm, sense of humour |  | * Application * References * Interview |