



PERSON SPECIFICATION

Teacher of French

Main Scale/Upper + TLR 2c

Required for January 2018

CATEGORY/ITEM	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Experience			
<ul style="list-style-type: none"> Successful experience of teaching French in a secondary school Ability to plan and deliver good/outstanding lessons Ability to offer German to KS3 	✓ ✓	✓	Application/Interview Application/Interview Application
Education and Training			
<ul style="list-style-type: none"> Maths and English GCSE/O Level Teaching qualification Good MFL or relevant degree Catholic Teacher's Certificate (CCRS) 	✓ ✓ ✓	✓	Application/Interview Application/Interview Application/Interview Application/Interview
Knowledge			
<ul style="list-style-type: none"> A good knowledge and understanding of teaching French in the different key stages The ability to be able to teach students according to their ability, including the setting and marking of work 	✓ ✓		Application/Interview Application/Interview
Skills/Aptitudes			
<ul style="list-style-type: none"> Innovative classroom practice Use data effectively to plan next steps Ability to produce high quality teaching materials Good presentation skills, both written and oral Excellent interpersonal skills To be able prepare and update subject materials To be able to use a variety of delivery methods To be able to develop effective teaching, learning and behaviour management strategies To be an effective team member 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview Application/Interview

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Specific requirements			
<ul style="list-style-type: none"> • Practising Catholic • Commitment to supporting the school's Catholic ethos • To play a full part in the life of the school, supporting its aims and objectives • Commitment to continue to develop professionally • DBS and identity check • Right to work in the UK 	✓ ✓ ✓ ✓ ✓ ✓	✓	Interview Interview Interview Interview Interview Interview
Personal qualities			
<ul style="list-style-type: none"> • High standards of personal achievement • Energy, enthusiasm, initiative and flexibility • Innovative and creative • A willingness to listen to and respond positively to the views of others • Sense of humour 	✓ ✓ ✓ ✓ ✓		Interview Interview Interview Interview Interview

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