



## DEPUTY HEADTEACHER POST JANUARY 2018

**ElmsBank**

Dear Candidate,

On behalf of the Elms Bank community I would like to thank you for taking the time to consider applying for the role to become our Deputy Headteacher.

One of our present Deputy Headteachers has recently been appointed as Head of School here at Elms Bank and we are very excited to have the opportunity to select a new Deputy Headteacher to work with our wonderful young people. You will have the very best opportunities to develop at Elms Bank.

If you are hardworking, diligent and have a vision, which includes wanting the very best for every young person, then please consider this post. We want a Deputy Headteacher who will go 'above and beyond' in order to ensure that our young people get the very best education and care. We want a colleague who cares about the life chances of our young people and someone who will do all they can to maximise the opportunities open to our young people both whilst at school and beyond. We are looking for someone who can translate our vision into actions on a daily basis.

We know our expectations are high. In return we are a hard-working, cheerful and supportive staff team. We will ensure that you receive excellent professional development. If you are an aspiring Headteacher, we would like to hear from you and we will give you the support required for Headship. Indeed we have a proven track record in preparing senior leaders for Headship. One of our previous Assistant Headteacher's has gained a Headship!

We have received Investors' in People Gold. This is testament to our work of recognising that the most important part of our school is the people. If you are successful you will play an important role in leading our staff. As Headteacher I will need to rely on you to be able to run the school in my absence. I want someone who will be a solid support in helping me to bring the school to its next stage of development. I would like to work with someone who is child focused and who will totally support the hard working staff at Elms Bank. You will need to have the ability to hold staff to account and have a real desire to achieve the very best. You will receive my full support in your role and we will work closely as a team and also as part of the wider Senior Leadership Team.

You will have a significant role to play in leading teaching and learning and you will need to be able to demonstrate that you have the skills to plan strategically and carry out these plans to ensure maximum impact for our young people. You will have excellent presentational and interpersonal skills and the ability to communicate with diverse groups of people. You will be equally comfortable with working both within the school and also representing the school in the wider community.

We became a Teaching School in 2014 and work in partnership with Christ Church Primary School, Walshaw as Bury Teaching Schools Alliance.

Our alliance includes Bury primary, secondary and special schools with additional strategic partners, Bury Primary Learning Collaborative, Bury Secondary Learning Collaborative, Cumbria University, Manchester Metropolitan University and Bury Local Authority's Young People and Culture Department. Our partnership also extends to teaching schools from neighboring authorities. Our strategic partners oversee the work of the alliance and take responsibility for all our provision.

As an outstanding school and a Teaching School we are outward facing. We believe that it is our responsibility as system leaders to ensure the best for Bury children and young people.

Executive Headteacher: Elaine J. Parkinson    Head of School: Orienne Langley-Sadler

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Finally, if you read this letter and you are feeling you could fulfil our expectations please come along and meet us. From my own experience colleagues are able to grow into a post. If you have the correct amount of dedication and you feel you meet the person specification then please consider us. I don't think you will be disappointed.

Finally, it takes time to apply for an important post. If you feel this post is for you please take the time to let us know about yourself and what you could offer to us taking care to show us how you meet the person specification. I do hope you decide to apply and help us to continue our work providing excellence for young people with special educational needs and disabilities in Bury.

Best Wishes

A handwritten signature in black ink, reading 'Orienne Langley-Sadler'.

Orienne Langley-Sadler  
Head of School