

PERSON SPECIFICATION: Teacher of Science

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| Attributes | Essential | Desirable | How identified |
| *Qualifications* | Qualified Teacher status.Degree in Biology related subject or Chemistry related subject  | Other professional development. | Application. |
| ***Skills***  | Excellent teaching skills.Ability to teach Science to students across KS3 and 4Ability/desire to teach Chemistry or Biology at A level.  |  | Application and Interview.Portfolio. |
| ***Special knowledge*** | Excellent subject knowledge and ability to impart to all abilities. Assessing at GCSE. Ability to teach across other disciplines up to GCSE (although specialising as required eg Triple Science).  | Assessing at A levelStrong history of results  | Application. References. Interview.Portfolio. |
| ***Personal attributes*** | Growth mind set and resilienceCommitment to developing own practical and pedagogical skills.Excellent team player.Good communication skills.Good organisational skills.Ability to work under pressure and on own initiative.Desire to contribute to extra-curricular and to promote the reputation of the subject. Belief that all students can make outstanding progressGood sense of humourCommitment to work in a diverse inner-city comprehensiveCommitment to our core valuesBelief that all can make outstanding progress  | . | Application, Interview and References |
| Where the applicant / post holder has a disability, every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post1.Prior to appointment, successful candidates will be required to complete a medical questionnaire for assessment, by Occupational Health if required 2.Prior to taking up post, successful candidates will be required to produce a legal entitlement to work in the UK |