

PERSON SPECIFICATION: Teacher of Science

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| Attributes | Essential | Desirable | How identified |
| *Qualifications* | Qualified Teacher status.  Degree in Biology related subject or Chemistry related subject | Other professional development. | Application. |
| ***Skills*** | Excellent teaching skills.  Ability to teach Science to students across KS3 and 4  Ability/desire to teach Chemistry or Biology at A level. |  | Application and Interview.  Portfolio. |
| ***Special knowledge*** | Excellent subject knowledge and ability to impart to all abilities.  Assessing at GCSE.  Ability to teach across other disciplines up to GCSE (although specialising as required eg Triple Science). | Assessing at A level  Strong history of results | Application. References. Interview.  Portfolio. |
| ***Personal attributes*** | Growth mind set and resilience  Commitment to developing own practical and pedagogical skills.  Excellent team player.  Good communication skills.  Good organisational skills.  Ability to work under pressure and on own initiative.  Desire to contribute to extra-curricular and to promote the reputation of the subject.  Belief that all students can make outstanding progress  Good sense of humour  Commitment to work in a diverse inner-city comprehensive  Commitment to our core values  Belief that all can make outstanding progress | . | Application, Interview and References |
| Where the applicant / post holder has a disability, every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post  1.Prior to appointment, successful candidates will be required to complete a medical questionnaire for assessment, by Occupational Health if required  2.Prior to taking up post, successful candidates will be required to produce a legal entitlement to work in the UK | | | |