

EAL-SEN Teacher PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
EDUCATION/ QUALIFICATIONS	<ul style="list-style-type: none"> • To be educated to degree standard • EAL-SEN teaching qualification 	
EXPERIENCE	<ul style="list-style-type: none"> • Experience of working with children with EAL-SEN. • Experience of teaching working within an SEN/EAL Department. 	<ul style="list-style-type: none"> • Experience of working with children from overseas and understanding of their cultural needs • Preparing and working with gifted and talented children • Experience of teaching children with mild learning difficulties
SKILLS & ABILITIES	<ul style="list-style-type: none"> • To be imaginative and demonstrate flair for teaching • To be able to use assessment data • To be able to assess and plan accordingly. • To be able to co-ordinate and liaise with teaching staff to aid learning in whole class environment. • To be firm but fair. • To be an excellent communicator, orally and in writing • To be flexible with learning approaches. • To be willing to play a pro-active role in the development of ICT to enhance teaching. • To be discreet and adhere to confidentiality. • To have excellent interpersonal skills 	

PERSONAL QUALITIES	<ul style="list-style-type: none"> • To have a sense of humour • Good time management skills. • To be self-motivated • To be committed • To demonstrate patience and tact • To be confident • To be flexible, resilient and well-organised • Enthusiasm and willingness to undertake training in relevant areas 	
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