

## Person Specification – Head of Physical Education

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

To help you in your application we have included below the sort of background we are looking for when reading the applications and at interview.

<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good degree or equivalent in a related subject</li> <li>• PGCE or other recognised post graduate teaching qualification</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching a variety of sports to students aged 18 years</li> <li>• Experience of leading a department or having responsibility within the department</li> <li>• Experience at using baseline data</li> <li>• Experience at writing differentiated SoW that include National Curriculum levels</li> <li>• Experience of curricular development</li> <li>• Evidence of systematic professional development</li> </ul>
<b>Skills and personal competencies</b>	<ul style="list-style-type: none"> <li>• An excellent teacher; able to be the lead practitioner in the subject</li> <li>• A team player</li> <li>• Has the ability to inspire students</li> <li>• Excellent interpersonal skills</li> <li>• Excellent communication skills</li> <li>• Ability to motivate students to realise their potential academically and personally</li> <li>• Good organisational and administrative skills- able to meet deadlines</li> <li>• Commitment to maintaining the caring and supportive ethos of the school</li> <li>• Commitment to the safeguarding of children and young people</li> <li>• Able to contribute widely to the sporting activities at the school</li> <li>• Has a sense of humour</li> <li>• Willingness to 'go' the extra mile</li> <li>• ICT literate for teaching and administrative purposes</li> </ul>
<b>Management</b>	<ul style="list-style-type: none"> <li>• Has the ability to lead a team through consultative leadership</li> <li>• Has the ability to delegate</li> <li>• Leads by example and 'walks the talk'</li> <li>• Excellent organisational skills and administrative skills from a management viewpoint</li> <li>• Has a 'vision' of where the department is heading that fits with the school 'vision'</li> <li>• Can fulfil the role description of the a Head of Department</li> <li>• Can act as a mentor and role model to other members of the department or school</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Strong knowledge base in Sport/PE and recent developments in the subject.</li> <li>• Working knowledge of national curriculum level and programmes of study</li> <li>• Should be au fait with assessment for learning and personalised learning</li> <li>• Should be familiar with the use of baseline data e.g. SATs, CATS</li> </ul>