



### Person Specification

SPECIFICATION	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>EDUCATION, TRAINING AND EXPERIENCE</b>		
<b>PROFESSIONAL QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status/NQT</li></ul>	<ul style="list-style-type: none"><li>• Good Honours degree or higher</li></ul>
<b>EDUCATIONAL EXPERIENCE</b>	<ul style="list-style-type: none"><li>• A good knowledge of recent developments in teaching subject and in education, including curriculum changes at KS3, KS4 and KS5</li><li>• A proven track record of excellent teaching</li></ul>	<ul style="list-style-type: none"><li>• Excellence as a classroom teacher</li></ul>
<b>SKILLS AND ABILITIES</b>		
<b>COMMUNICATION</b>	<ul style="list-style-type: none"><li>• Good communication and organisation</li><li>• Experience of analysing data and producing reports to improve teaching and learning.</li><li>• Good people skills and ability to build positive relationships</li><li>• Good ICT skills</li></ul>	<ul style="list-style-type: none"><li>• Excellent ICT skills</li><li>• Excellent people skills</li><li>• Excellent inter-personal skills with pupils, parents, staff, governors and external agencies/organisations</li></ul>
<b>MOTIVATION / LEADERSHIP</b>	<ul style="list-style-type: none"><li>• An understanding of support systems for students and staff</li><li>• Experience of good teamwork</li><li>• Willingness to take responsibility and be accountable</li><li>• Capable of managing difficult situations</li><li>• Confident and assertive</li></ul>	<ul style="list-style-type: none"><li>• Highly motivated and industrious</li><li>• An ability to participate and work well in a team situation</li><li>• Ability to use initiative and make decisions</li></ul>
<b>KNOWLEDGE OF CURRENT EDUCATION ISSUES</b>		<ul style="list-style-type: none"><li>• Knowledge of school improvement strategies</li><li>• Recent experience of relevant INSET</li></ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"><li>• Female</li><li>• An obvious enthusiasm for subject</li><li>• A sense of humour!</li><li>• A good time and stress manager</li><li>• Reliability, trustworthy and integrity</li><li>• A commitment to teaching and learning and pupil progress</li><li>• Flexible and adaptable</li></ul>	<ul style="list-style-type: none"><li>• An interest in extra-curricular activities</li><li>• A commitment to inclusion</li><li>• An excellent team player</li></ul>

ALL EMPLOYEES ARE EXPECTED TO BE FAMILIAR WITH AND SUBSCRIBE FULLY TO THE SCHOOL'S CODE OF CONDUCT