



Pound Park Nursery School and Pound Park Nursery School at Cardwell

Person Specification

Qualifications	Essential	Desirable
Qualified to degree level including Qualified Teacher Status	✓	
Early Years Specialist training	✓	
To have evidence of continuing professional development relevant to the post	✓	
Experience relevant to the post		
Significant and successful experience of teaching in the early years	✓	
A proven track record of raising attainment and evidencing progress in young children	✓	
Successful experience of improving the quality of teaching and learning, through monitoring and support	✓	
Evidence of managing and using children's attainment and data-tracking systems to secure the best outcomes for all children.	✓	
Experience of initiating and implementing strategies to improve parental involvement in their children's learning around SEND	✓	
Professional Knowledge and Understanding		
Knowledge of equality and inclusion issues and how they can be addressed in the school.	✓	
An excellent understanding of current theory of best practice in early years teaching and SEND	✓	
Good up to date understanding of child protection issues and procedures and the ability to take the lead in safeguarding	✓	
Proven ability to lead and develop a multidisciplinary team	✓	
Good understanding of statutory requirements of the EYFS	✓	

Professional Skills, Abilities and Personal Qualities		
Formal recognition as an outstanding teacher		✓
Ability to provide a model of strategies, through teaching in own or others classrooms	✓	
To demonstrate leadership qualities, including energy, resilience and the ability to enthuse and motivate others	✓	
To be able to articulate a clear vision for high quality education in a diverse, urban context	✓	



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To have a good personal presence, good communication skills and a sense of humour	✓	
To be able to communicate clearly both orally and in writing with a wide range of audiences, including children, parents and carers, governors, staff and outside agencies	✓	
To relate well to children, value and respect their views and be responsive to their needs	✓	
To be able to develop and maintain effective relationships with all members of the school community and outside agencies	✓	
To be approachable, accessible and flexible	✓	
To be resilient and demonstrate the ability to work under pressure and manage time effectively and prioritise appropriately and to meet deadlines	✓	
To have good analytical skills, being able to synthesise complex information, summarise, draw appropriate conclusions and make decisions	✓	
A commitment to the health, safety, welfare and safeguarding of all children	✓	
To have an up-to-date knowledge of relevant legislation and guidance in relation to working with and the protection and safeguarding of children and young people	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
To have a willingness to learn from others	✓	
Have a commitment to Pound Park Nursery School's vision and values and maintaining its culture and ethos.	✓	